

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America

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To: All Eligible Voters

Re: Tentative Agreement for Washington State Wall and Ceiling Master Agreement

Dear Brothers and Sisters:

Your Bargaining Team negotiated the enclosed Tentative Agreement with the Wall and Ceiling Contractors Association and

We strongly recommend a "YES" vote.

You are receiving the enclosed ballot because our records indicate that you are eligible to vote on this Collective Bargaining Agreement according to our Regional Council Policy as follows:

Area Master Agreements

1. Any member, including retirees, currently working or who did work under the expiring Collective Bargaining Agreement (CBA) during the term of the agreement.
2. Any member, including retirees, currently working under another CBA that covers the same geographical area and scope of work.
3. Any member, including retirees, currently working under a CBA that references the CBA being ratified.
4. Any member who was prevented from working under the CBA due to unemployment or disability provided the member had previously met the requirements for 1, 2 or 3 above.

Your packet should contain the following:

- An overview of the proposed changes
- A ballot
- Return envelope

Your ballot must be postmarked by June 25, 2013. The ballots will be counted on June 28, 2013.

If you have any questions, please call the Contract Administration department at 253-945-8809.

Fraternally,

Ed Triezenberg
Senior Contract Administrator

Enclosure

ET:lk/opeiu#23-aficio

6/10/13



Brothers and Sisters,

We have reached a tentative agreement with the Wall and Ceiling Contractors Association for a three year contract that covers Commercial and Residential Interior and Exterior Systems work in most of the State of Washington. The new geographic area is described in the following language.

2.03 *This Agreement shall be effective for all work covered by this Agreement, performed in the State of Washington with the exception of the five and one-half counties of Southwest Washington; namely, Klickitat, Skamania, Clark, Cowlitz and Wahkiakum and that portion of the Pacific county south of a straight line made extending the north boundary line of Wahkiakum county to the Pacific Ocean.*

2.04 *The crest of the Cascades Meridian shall divide the covered territory into two geographic areas known as Western Washington and Eastern Washington. Each area shall have its own schedule of wages and benefits.*

The tentatively agreed to Wage and Benefit package for Western WA detailed below matches the AGC wage rates in 2013 and 2014 and includes a \$1.70 increase in 2015. The \$4.22 per hour total increase to Western WA wages would be an 11.7% increase.

A. WESTERN COMMERCIAL	<u>07/01/2013</u>	<u>06/01/2014</u>	<u>06/01/2015</u>
<u>TOTAL PACKAGE (wages plus fringes)</u>	\$50.82	\$52.32	\$54.02
Journeyman Carpenter/Finisher Rate	\$37.20	\$38.68	\$40.36
Foreman	\$40.92	\$42.55	\$44.40
E. FRINGE BENEFITS	<u>07/01/2013</u>	<u>06/01/2014</u>	<u>06/01/2015</u>
Health & Security	\$7.41	\$7.41	\$7.41
Retirement (Commercial)	\$5.50	\$5.50	\$5.50
Apprenticeship	\$0.71	\$0.73	\$0.75

The Continuing Education requirement will be waived for this year only. Every Journeyman will receive their scheduled wage increase in 2013 regardless of whether or not they have taken any training last year. However, the requirement will be in effect for the 2014 and 2015 with Scissors/Boom Lift and Fall Protection certifications included as mandatory requirements.

Article 11 – Hours of Work and Shifts changes to the AGC of Western WA language (with a 4:00 A M start time) and Paid Show-Up Time (when not put to work) would be reduced from 4 hours to 2 hours to match the AGC language.

Wage rates for High Rise, Low Rise and Eastern WA would be as follows:

	<u>07/01/2013</u>	<u>06/01/2014</u>	<u>06/01/2015</u>
B. HIGH RISE TOTAL PACKAGE	\$44.62	\$45.64	\$46.64
Journeyman Carpenter/Finisher Rate	\$33.00	\$34.00	\$34.98
Foreman	\$36.30	\$37.40	\$38.48
C. LOW RISE TOTAL PACKAGE	\$39.62	\$40.14	\$40.64
Journeyman Carpenter/Finisher Rate	\$28.00	\$28.50	\$28.98
Foreman	\$30.80	\$31.35	\$31.88
D. EASTERN TOTAL PACKAGE	\$39.62	\$40.64	\$41.64
Journeyman Carpenter/Finisher Rate	\$26.00	\$27.00	\$27.98
Foreman	\$28.60	\$29.70	\$30.78

Benefits for each of the above classifications are the same as Western Washington Commercial rates with the following Pension exceptions:

Residential – **\$3.50** This alternative contribution is for the High Rise/Low Rise Classification only.

Inland AGC Participants – **\$6.33** This alternative contribution applies to projects east of the 120th meridian for Contractors that participate in the Washington-Idaho-Montana Carpenters Pension Fund through the Inland AGC Master Agreement.

An additional \$1.00 per hour premium was negotiated for time spent welding with an AWS certification.

The entire tentative agreement may be accessed online at www.nwcarpenters.org or you may call the Contract Administration department at **253-945-8809** to request a copy.