

Pacific Northwest Regional Council of Carpenters
PNWRCC Mix 20/20 & Out of Work List Procedure and Policy

The Pacific Northwest Regional Council of Carpenters shall operate its Central Dispatch System/Out of Work list (OWL) utilizing Tahoe Mix 20/20, (the sole dispatching software authorized by the United Brotherhood of Carpenters) with frequent downloads from PERSONIFY to assure that all membership information is kept current and confidential.

Requirements

- All registrants must register with the Tahoe Mix 20/20 system in order to be eligible for dispatch.
- Journeymen and Apprentices must fill out and complete an OWL questionnaire(s) listing skills, qualifications, certifications, and areas willing to work. Forms can be found online at www.nwcarpenters.org or at a Local Union within the jurisdiction of the PNWRCC. OWL Questionnaires shall be updated by the registrants annually.
- In order to be eligible to register and/or remain on the OWL, members must be in good standing.
- In order to be eligible to register and/or remain on the OWL, non-member registrants must make arrangements with the applicable Local Union to join or pay an appropriate hiring hall registration fee, and remain current on that payment.
- All registrants must update their status in Tahoe Mix 20/20 every 14 days to remain on the OWL.
- No Apprentice may be put on the OWL unless they are registered with their state's Apprenticeship Division or applicable Bureau of Apprenticeship and Training
- The Union may disclose to various government agencies, when requested by such agencies, that a registrant has refused a dispatch. All registrants must be advised that failure to be available for, or refusal of dispatch, may affect his or her eligibility for unemployment benefits.
- Anyone accepting a dispatch and failing to report to work will be moved to the bottom of the list.
- No registrant may be on the OWL while currently employed on a long term assignment (over 40 hours).
- Should a registrant fall off the OWL due to failure on their part to check in using MIX, their position may be restored 2 times in the previous twelve-month period, upon request.

Job calls & dispatches

- The OWL is divided by craft: Carpenters, Interior Systems, Millwrights, Pile Drivers, Shipwrights, and Tradeshow etc. A registrant may be dispatched under any category allowed in the Collective Bargaining Agreement that the employer is currently signatory to provided that said registrant is capable of performing work as a journey-level craftsman.
- Positions not filled during an open call will go to the next qualified person on the list that accepts the call.
- The dispatcher shall verify each individual Apprentices status with the applicable UBC Training program prior to dispatch to assure the individual's enrolment in the program.
- Applicable Training Departments shall be cc'd on all apprentice dispatches.
- The dispatcher shall contact all registrants dispatched (excluding *re-dispatches) to assure that the registrant is aware of jobsite requirements, start time and location unless the employer has already made such contact. The registrant may be dispatched directly to the employer's shop and or office for training and processing prior to reporting to the project location.
- The dispatch department shall supply the employer with all requested dispatches via email or fax as soon as administratively possible. A copy shall be supplied to all registrants upon request.
- Personal dispatch histories shall be supplied to registrants upon request.
- When *re-dispatching or dispatching a registrant currently working for an employer, dispatchers must administratively place the registrant on the OWL in order to process the dispatch.

Employer requirements

- Employers seeking a classification of worker contained in an active PNWRCC Collective Bargaining Agreement shall phone, fax or email requests to the dispatch office advising of job location, start time, number of Journeymen and Apprentices required, skills, certifications, applicable contract, prevailing wage if applicable and any other relevant information.
- An employer may call for any Journeyman registrant by name, provided that they are eligible for dispatch.
- Apprentice registrants may be called for by name once indentured, provided they are eligible for dispatch.
- An employer may issue a request for *re-dispatch of registrants to their company due to change in job site location, change in pay level, etc. A registrant is eligible for *re-dispatch as long as they are still currently active (not suspended).
- If the contractor is utilizing a lower wage package than the contractual rate it should be notated clearly on the callout form so this information can be included in the open call recording (i.e. Old Work Protection, Residential, Scaffold, and Private Works).
- Registrants shall be dispatched at the current Collectively Bargained Rate for the Agreement and or Agreements that the employer is signatory.
 - Modifications to the pay rates as allowed under the applicable Collective Bargaining Agreement shall be the responsibility of the employer to communicate directly to the registrant accepting the dispatch prior to the scheduled start of work.

Exceptions

- Registrants are not required to update their status in Tahoe Mix 20/20 every 14 days when covered under to following scenarios
 - Registrants who become unavailable for work due to service in the Armed Services, reserves, National Guard or Coast Guard may be eligible to remain on the OWL during their absence per the Uniformed Services Employment and Reemployment Act (USERRA).

Dispute Resolution

If any registrant questions the application of these rules in any manner regarding his or her registration or dispatch, the registrant shall have the right to appeal to the PNWRCC for a review and binding decision. A registrant shall be required to exhaust all remedies within the PNWRCC before taking any further action on his or her complaint.

The Pacific NW Regional Council of Carpenters does not discriminate against any person on the basis of race, religion, color, gender, sexual orientation, age, national origin, disability, veteran status, or any other status or condition protected by law. No worker shall be refused registration or dispatch because of his or her lack of union membership or good standing without proper notification if such worker is otherwise qualified for registration and eligible for dispatch.

*re-dispatch is when an employer requests a dispatch for a registrant that is currently employed and covered by an active Collective Bargaining Agreement within the jurisdiction of the PNWRCC.

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