

Pacific Northwest Regional Council of Carpenters



Affiliated with

United Brotherhood of Carpenters and Joiners of America



25120 Pacific Highway South Suite 200, Kent, WA 98032
Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878

EASTERN WASHINGTON & NORTHERN IDAHO

MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

Counties covered by this agreement: In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

EFFECTIVE: June 1, 2017 - May 31, 2018

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$43.42	\$1.74	\$1.00	\$47.76	\$1.74
Millwright Maintenance.....	\$39.08	\$1.56	\$1.00	\$42.99	\$1.56

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Welder Premium - +\$1.00 per hour when welding

APPRENTICE PERCENTAGE RATES

New Construction	Hourly Wage	Dues Deduction	Maintenance	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$26.05	\$1.04	*1st period 60%.....	\$23.45	\$0.94	\$1.00
2nd period 65%.....	\$28.22	\$1.13	2nd period 65%.....	\$25.40	\$1.02	\$1.00
3rd period 70%.....	\$30.39	\$1.22	3rd period 70%.....	\$27.35	\$1.09	\$1.00
4th period 75%.....	\$32.57	\$1.30	4th period 75%.....	\$29.31	\$1.17	\$1.00
5th period 80%.....	\$34.74	\$1.39	5th period 80%.....	\$31.26	\$1.25	\$1.00
6th period 85%.....	\$36.91	\$1.48	6th period 85%.....	\$33.22	\$1.33	\$1.00
7th period 90%.....	\$39.08	\$1.56	7th period 90%.....	\$35.17	\$1.41	\$1.00
8th period 95%.....	\$41.25	\$1.65	8th period 95%.....	\$37.12	\$1.48	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$7.86
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.80
401K.....	\$2.35
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
TOTAL.....	\$18.89

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.74 times the 48 hours he/she worked for the week.