

Pacific Northwest Regional Council of Carpenters



Affiliated with
 United Brotherhood of Carpenters and Joiners of America

25120 Pacific Highway South Suite 200, Kent, WA 98032
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878



INLAND NORTHWEST AGC General Construction

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Boundry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

EFFECTIVE: June 1, 2017 - May 31, 2018

| CLASSIFICATIONS: | Hourly Wage | Dues Deduction | Vacation Deduction | Foreman Wage | Foreman Dues Deduction |
|------------------------------------|-------------|----------------|--------------------|--------------|------------------------|
| General Carpenter..... | \$27.76 | \$1.11 | | \$29.56 | \$1.11 |
| Millwright & Machine Erector | \$43.42 | \$1.74 | \$1.00 | \$47.76 | \$1.74 |
| Piledrivers..... | \$28.85 | \$1.15 | | \$30.73 | \$1.15 |

Carpenter & Piledriver Foreman receives 6.5% an hour above Journeyman scale

Millwright Foreman receives 10% an hour above Journeyman scale

General Foreman receives 13% an hour above Journeyman scale

APPRENTICE PERCENTAGE RATES

| CARPENTER | Hourly Wage | Dues Deduction | MILLWRIGHT | Hourly Wage | Dues Deduction | Vacation Deduction |
|----------------------|-------------|----------------|----------------------|-------------|----------------|--------------------|
| *1st period 60%..... | \$16.66 | \$0.67 | *1st period 60%..... | \$26.05 | \$1.04 | \$1.00 |
| *2nd period 65%..... | \$18.04 | \$0.72 | 2nd period 65%..... | \$28.22 | \$1.13 | \$1.00 |
| 3rd period 70%..... | \$19.43 | \$0.78 | 3rd period 70%..... | \$30.39 | \$1.22 | \$1.00 |
| 4th period 75%..... | \$20.82 | \$0.83 | 4th period 75%..... | \$32.57 | \$1.30 | \$1.00 |
| 5th period 80%..... | \$22.21 | \$0.89 | 5th period 80%..... | \$34.74 | \$1.39 | \$1.00 |
| 6th period 85%..... | \$23.60 | \$0.94 | 6th period 85%..... | \$36.91 | \$1.48 | \$1.00 |
| 7th period 90%..... | \$24.98 | \$1.00 | 7th period 90%..... | \$39.08 | \$1.56 | \$1.00 |
| 8th period 95%..... | \$26.37 | \$1.05 | 8th period 95%..... | \$41.25 | \$1.65 | \$1.00 |

| PILEDRIVER | Hourly Wage | Dues Deduction |
|----------------------|-------------|----------------|
| *1st period 60%..... | \$17.31 | \$0.69 |
| *2nd period 65%..... | \$18.75 | \$0.75 |
| 3rd period 70%..... | \$20.20 | \$0.81 |
| 4th period 75%..... | \$21.64 | \$0.87 |
| 5th period 80%..... | \$23.08 | \$0.92 |
| 6th period 85%..... | \$24.52 | \$0.98 |
| 7th period 90%..... | \$25.97 | \$1.04 |
| 8th period 95%..... | \$27.41 | \$1.10 |

FRINGE BENEFITS CARPENTER & PILEDRIVER:

| | |
|--------------------------|----------------|
| Health & Security..... | \$5.75 |
| Pension..... | \$7.43 |
| Apprenticeship Fund..... | \$0.61 |
| 401k..... | \$2.35 |
| TOTAL..... | \$16.14 |

*FRINGE BENEFITS MILLWRIGHT:

| | |
|--------------------------|----------------|
| Health & Security..... | \$7.86 |
| Pension..... | \$7.43 |
| Apprenticeship Fund..... | \$0.80 |
| 401k..... | \$2.35 |
| TOTAL..... | \$18.44 |

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No pension contributions are required on Carpenter & Piledriver Apprentices during the 1st or 2nd periods.**

***No pension contributions are required on Millwright Apprentices during the 1st period.**

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.11 times the 48 hours he/she worked for the week.