

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America

25120 Pacific Highway South Suite 200, Kent, WA 98032  
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878



## INLAND NORTHWEST AGC Heavy Construction

**Counties Covered By This Agreement:** Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

**Northern Idaho:** Boundry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

**EFFECTIVE: June 1, 2017 - May 31, 2018**

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Heavy Carpenter.....	\$32.32	\$1.29		\$34.42	\$1.29
Millwright & Machine Erector .....	\$43.42	\$1.74	\$1.00	\$47.76	\$1.74
Heavy Piledrivers.....	\$33.41	\$1.34		\$35.58	\$1.34

*Carpenter & Piledriver Foreman receives 6.5% an hour above Journeyman scale*

*Millwright Foreman receives 10% an hour above Journeyman scale*

*General Foreman receives 13% an hour above Journeyman scale*

### APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$19.39	\$0.78	*1st period 60%.....	\$26.05	\$1.04	\$1.00
*2nd period 65%.....	\$21.01	\$0.84	2nd period 65%.....	\$28.22	\$1.13	\$1.00
3rd period 70%.....	\$22.62	\$0.90	3rd period 70%.....	\$30.39	\$1.22	\$1.00
4th period 75%.....	\$24.24	\$0.97	4th period 75%.....	\$32.57	\$1.30	\$1.00
5th period 80%.....	\$25.86	\$1.03	5th period 80%.....	\$34.74	\$1.39	\$1.00
6th period 85%.....	\$27.47	\$1.10	6th period 85%.....	\$36.91	\$1.48	\$1.00
7th period 90%.....	\$29.09	\$1.16	7th period 90%.....	\$39.08	\$1.56	\$1.00
8th period 95%.....	\$30.70	\$1.23	8th period 95%.....	\$41.25	\$1.65	\$1.00

PILEDRIVER	Hourly Wage	Dues Deduction
*1st period 60%.....	\$20.05	\$0.80
*2nd period 65%.....	\$21.72	\$0.87
3rd period 70%.....	\$23.39	\$0.94
4th period 75%.....	\$25.06	\$1.00
5th period 80%.....	\$26.73	\$1.07
6th period 85%.....	\$28.40	\$1.14
7th period 90%.....	\$30.07	\$1.20
8th period 95%.....	\$31.74	\$1.27

### FRINGE BENEFITS CARPENTER & PILEDRIVER:

Health & Security.....	\$5.75
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.61
401k.....	\$2.35
<b>TOTAL.....</b>	<b>\$16.14</b>

### \*FRINGE BENEFITS MILLWRIGHT:

Health & Security.....	\$7.86
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.80
401k.....	\$2.35
<b>TOTAL.....</b>	<b>\$18.44</b>

**Dues are deducted from net pay and submitted to the Trust with benefit contributions.**

**\*No pension contributions are required on Carpenter & Piledriver Apprentices during the 1st or 2nd periods.**

**\*No pension contributions are required on Millwright Apprentices during the 1st period.**

**Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.29 times the 48 hours he/she worked for the week.**