

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America

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## OREGON & SW WASHINGTON

### MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Skamania, Klickitat, Wahkiakum and 1/2 Pacific

#### **EFFECTIVE: June 1, 2017 - May 31, 2018**

<b>CLASSIFICATIONS:</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>	<b>Foreman Wage</b>	<b>Foreman Dues Deduction</b>
Millwright New Construction.....	\$37.16	\$1.49	\$1.50	\$40.88	\$1.49
Millwright Maintenance.....	\$33.44	\$1.34	\$1.50	\$36.79	\$1.34

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Welder Premium - +\$1.00 per hour** when welding

#### APPRENTICE PERCENTAGE RATES

	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Maintenance</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>
<b>New Construction</b>						
*1st period 50%.....	\$18.58	\$0.74		*1st period 50%.....	\$16.72	\$0.67
2nd period 58%.....	\$21.55	\$0.86		2nd period 58%.....	\$19.40	\$0.78
3rd period 64%.....	\$23.78	\$0.95		3rd period 64%.....	\$21.40	\$0.86
4th period 70%.....	\$26.01	\$1.04		4th period 70%.....	\$23.41	\$0.94
5th period 76%.....	\$28.24	\$1.13		5th period 76%.....	\$25.42	\$1.02
6th period 82%.....	\$30.47	\$1.22		6th period 82%.....	\$27.42	\$1.10
7th period 88%.....	\$32.70	\$1.31		7th period 88%.....	\$29.43	\$1.18
8th period 94%.....	\$34.93	\$1.40		8th period 94%.....	\$31.44	\$1.26

#### **FRINGE BENEFITS:**

Health & Security.....	\$7.69
Pension.....	\$7.66
Apprenticeship Fund.....	\$0.90
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$16.70</b>

Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

\*No pension contributions are required on Apprentices during the 1st & 2nd period.

Revised:5/27/17