

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America



25120 Pacific Highway South Suite 200, Kent, WA 98032
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878

OREGON & SW WASHINGTON SCHEDULE "A"

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2018 - May 31, 2019

Carpenters	Taxable WAGE	4% Dues Deduction	Vacation Deduction		Foreman WAGE	4% Dues Deduction	Vacation Deduction
Group 1	\$37.64	\$1.51	\$1.50	**Foreman B	40.65	\$1.51	\$1.50
*Group 2	\$37.79	\$1.51	\$1.50	***Foreman A	41.40	\$1.51	\$1.50
Carpenter Helper	\$23.71	\$0.95	\$1.50				

FRINGE BENEFITS:

Health & Security.....	\$7.69
Retirement.....	\$8.21
Apprenticeship Fund.....	\$0.93
Total	\$16.83

AGC & GCCA

APPRENTICE WAGES

Carpenters		Wage	Dues	Vacation
1st Period	50%	\$18.82	\$0.75	\$1.50
2nd Period	58%	\$21.83	\$0.87	\$1.50
3rd Period	64%	\$24.09	\$0.96	\$1.50
4th Period	70%	\$26.35	\$1.05	\$1.50
5th Period	76%	\$28.61	\$1.14	\$1.50
6th Period	82%	\$30.86	\$1.23	\$1.50
7th Period	88%	\$33.12	\$1.32	\$1.50
8th Period	94%	\$35.38	\$1.42	\$1.50

*For Groups refer to Classification, following Article 29.

Foreman B rates equals 8% over wage *Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage.

*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).

3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.

4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (not withstanding the provision of Article 27, Special notes, Paragraph 1 of the Master Labor Agreement) paid directly to the Apprentice, as an addition to their wage.

Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

Contractors signatory to AGC Agreements must pay CAF @ \$0.05

Contractors signatory to GCCA Agreements must pay \$0.02 to CMF

Drug Free Workplace @ \$0.13 per hour as per Article 7.5

DH:lk/opeiu#8-aflcio

Revised:5/29/18

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OREGON & SW WASHINGTON SCHEDULE "A" Millwright (Group 3 & 4)

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2018 - May 31, 2019

Millwright	Taxable Wage	4% Dues Deduction	Vacation Deduction		Foreman Wage	4% Dues Deduction	Vacation Deduction
Group 3	\$38.17	\$1.53	\$1.50	**Foreman B	\$41.22	\$1.53	\$1.50
Group 4	\$38.35	\$1.53	\$1.50	***Foreman A	\$41.99	\$1.53	\$1.50

FRINGE BENEFITS:

Health & Security.....	\$7.69
Retirement.....	\$8.21
Apprenticeship Fund.....	\$0.93
Total	\$16.83

AGC & GCCA

APPRENTICE WAGES

		Millwrights		
		Wage	Dues	Vacation
1st Period	50%	\$19.09	\$0.76	\$1.50
2nd Period	58%	\$22.14	\$0.89	\$1.50
3rd Period	64%	\$24.43	\$0.98	\$1.50
4th Period	70%	\$26.72	\$1.07	\$1.50
5th Period	76%	\$29.01	\$1.16	\$1.50
6th Period	82%	\$31.30	\$1.25	\$1.50
7th Period	88%	\$33.59	\$1.34	\$1.50
8th Period	94%	\$35.88	\$1.44	\$1.50

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Foreman B rates equals 8% over wage *Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage.

*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).

3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.

4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (not withstanding the provision of Article 27, Special notes, Paragraph 1 of the Master Labor Agreement) paid directly to the Apprentice, as an addition to their wage.

Contractors signatory to AGC Agreements must pay CAF @ \$0.05

Contractors signatory to GCCA Agreements must pay \$0.02 to CMF

Drug Free Workplace @ \$0.13 per hour as per Article 7.5

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OREGON & SW WASHINGTON SCHEDULE "A" (Bridge & Highway and Piledriver)

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2018 - May 31, 2019

	Taxable WAGE	4% Dues Deduction	Vacation Deduction		Foreman WAGE	4% Dues Deduction	Vacation Deduction
Bridge & Highway							
Group 5	\$38.17	\$1.53	\$1.50	**Foreman B	\$41.22	\$1.53	\$1.50
				***Foreman A	\$41.99	\$1.53	\$1.50
Piledriver							
Group 6	\$38.71	\$1.55	\$1.50	**Foreman B	\$41.81	\$1.55	\$1.50
				***Foreman A	\$42.58	\$1.55	\$1.50

FRINGE BENEFITS:

Health & Security.....	\$7.69
Retirement.....	\$8.21
Apprenticeship Fund.....	\$0.93
Total	\$16.83

APPRENTICE WAGES

Bridge & Highway

	Wage	Dues	Vacation
1st Period 60%	\$22.90	\$0.92	\$1.50
2nd Period 73%	\$27.86	\$1.11	\$1.50
3rd Period 75%	\$28.63	\$1.15	\$1.50
4th Period 80%	\$30.54	\$1.22	\$1.50
5th Period 83%	\$31.68	\$1.27	\$1.50
6th Period 85%	\$32.44	\$1.30	\$1.50
7th Period 90%	\$34.35	\$1.37	\$1.50
8th Period 95%	\$36.26	\$1.45	\$1.50

Piledrivers

	Wage	Dues	Vacation
1st Period 60%	\$23.23	\$0.93	\$1.50
2nd Period 73%	\$28.26	\$1.13	\$1.50
3rd Period 75%	\$29.03	\$1.16	\$1.50
4th Period 80%	\$30.97	\$1.24	\$1.50
5th Period 83%	\$32.13	\$1.29	\$1.50
6th Period 85%	\$32.90	\$1.32	\$1.50
7th Period 90%	\$34.84	\$1.39	\$1.50
8th Period 95%	\$36.77	\$1.47	\$1.50

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*GCCA Welder Premium is 5% over their group's journeyman wage rate. Minimum of 8 hours per day.

Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and Vacation) are deducted.

2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).

3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term Carpenter Apprentices -Article 27) in addition to the taxable wage rate.

4) Carpenter Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (not withstanding the provision of Article 27, Special notes, Paragraph 1 of the Master Labor Agreement) paid directly to the Apprentice, as an addition to their wage.

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