

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America

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## OREGON & SW WASHINGTON

### MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

#### **EFFECTIVE: June 1, 2018 - May 31, 2019**

<b>CLASSIFICATIONS:</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>	<b>Foreman Wage</b>	<b>Foreman Dues Deduction</b>
Millwright New Construction.....	\$38.17	\$1.53	\$1.50	\$41.99	\$1.53
Millwright Maintenance.....	\$34.35	\$1.37	\$1.50	\$37.79	\$1.37

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Welder Premium - +\$1.00 per hour** when welding

#### APPRENTICE PERCENTAGE RATES

	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Maintenance</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>
<b>New Construction</b>						
*1st period 50%.....	\$19.09	\$0.76		*1st period 50%.....	\$17.18	\$1.50
2nd period 58%.....	\$22.14	\$0.89		2nd period 58%.....	\$19.92	\$1.50
3rd period 64%.....	\$24.43	\$0.98		3rd period 64%.....	\$21.99	\$1.50
4th period 70%.....	\$26.72	\$1.07		4th period 70%.....	\$24.05	\$1.50
5th period 76%.....	\$29.01	\$1.16		5th period 76%.....	\$26.11	\$1.50
6th period 82%.....	\$31.30	\$1.25		6th period 82%.....	\$28.17	\$1.50
7th period 88%.....	\$33.59	\$1.34		7th period 88%.....	\$30.23	\$1.50
8th period 94%.....	\$35.88	\$1.44		8th period 94%.....	\$32.29	\$1.50

#### **FRINGE BENEFITS:**

Health & Security.....	\$7.69
Pension.....	\$8.21
Apprenticeship Fund.....	\$0.93
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$17.28</b>

Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

\*No pension contributions are required on Apprentices during the 1st & 2nd period.

Revised:5/30/18