

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America

Contract Administration Department

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May 30, 2018

RE: Montana Area Master Tentative Agreement

Your Bargaining Committee has met with the Montana Contractors Group to discuss the construction market in Montana. The bargaining committee strongly conveyed the need to increase wages and have benefits maintained. Your bargaining committee and the Montana Contractors Group have come to a tentative agreement.

1. Duration

Effective June 1, 2018 – May 31, 2021 (3 year agreement)

2. Wages and Benefits

Heavy-

Effective June 1, 2018 - \$1.00 increase to the Total Package
Effective June 1, 2019 - \$1.00 increase to the Total Package
Effective June 1, 2020 - \$1.00 increase to the Total Package

Highway-

Effective June 1, 2018 - \$1.00 increase to the Total Package
Effective June 1, 2019 - \$1.00 increase to the Total Package
Negotiate Wages in year 3

Building-

Effective June 1, 2018 - \$1.00 increase to the Total Package
Effective June 1, 2019 - \$1.00 increase to the Total Package
Negotiate Wages in year 3

	WAGES EFFECTIVE		
	May 1, 2018	May 1, 2019	May 1, 2020
General Carpenter	\$23.00	\$24.00	OPEN
Heavy Carpenter	\$30.00	\$31.00	\$32.00
Highway Carpenter	\$30.00	\$31.00	OPEN

Health and Security: \$5.75 (+\$0.00)
Apprenticeship: \$0.50 (+\$0.00)

Pension:	\$6.32 (+\$0.00
401K:	\$0.50 (+\$0.00)

Fringe Option: If additional sums are necessary to maintain the fringe benefits, by mutual agreement, on sixty (60) days' notice, such sums shall be paid by the Employer up to, but not more than \$0.50 during the effective dates of this Agreement. Any amount required beyond \$0.50 may be deducted from wages.

Voting will take place electronically. The link to vote is found under the Contract 2018 page: <https://www.nwcarpenters.org/for-members/on-the-job/contract-2018/> Please note that the **password is your UBC ID #**. Just the 8 numerical digits. No U, No spaces, No dashes. Example: 12345678.

Your Bargaining Team strongly supports ratification of this Agreement. Your "YES" vote is appreciated.

MM:lk/opeiu#8