

# Pacific Northwest Regional Council of Carpenters



Affiliated with  
United Brotherhood of Carpenters and Joiners of America



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## INLAND NORTHWEST AGC General Construction

**Counties Covered By This Agreement:** Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

**Northern Idaho:** Boudry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

**EFFECTIVE: June 1, 2018 - May 31, 2019**

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
General Carpenter.....	\$28.71	\$1.15		\$30.58	\$1.15
*Millwright & Machine Erector .....	\$45.42	\$1.82	\$1.00	\$49.96	\$1.82
Piledriver, Bridge, Dock & Wharf Carpenter.....	\$29.84	\$1.19		\$31.78	\$1.19

*\*Millwright wages retroactive to June 1, 2018 - MW benefits increase effective July 12, 2018*

*Carpenter & Piledriver Foreman receives 6.5% an hour above Journeyman scale*

*Millwright Foreman receives 10% an hour above Journeyman scale*

*General Foreman receives 13% an hour above Journeyman scale*

### APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$17.23	\$0.69	*1st period 60%.....	\$27.25	\$1.09	\$1.00
*2nd period 65%.....	\$18.66	\$0.75	2nd period 65%.....	\$29.52	\$1.18	\$1.00
3rd period 70%.....	\$20.10	\$0.80	3rd period 70%.....	\$31.79	\$1.27	\$1.00
4th period 75%.....	\$21.53	\$0.86	4th period 75%.....	\$34.07	\$1.36	\$1.00
5th period 80%.....	\$22.97	\$0.92	5th period 80%.....	\$36.34	\$1.45	\$1.00
6th period 85%.....	\$24.40	\$0.98	6th period 85%.....	\$38.61	\$1.54	\$1.00
7th period 90%.....	\$25.84	\$1.03	7th period 90%.....	\$40.88	\$1.64	\$1.00
8th period 95%.....	\$27.27	\$1.09	8th period 95%.....	\$43.15	\$1.73	\$1.00

PILEDRIVER	Hourly Wage	Dues Deduction
*1st period 60%.....	\$17.90	\$0.72
*2nd period 65%.....	\$19.40	\$0.78
3rd period 70%.....	\$20.89	\$0.84
4th period 75%.....	\$22.38	\$0.90
5th period 80%.....	\$23.87	\$0.95
6th period 85%.....	\$25.36	\$1.01
7th period 90%.....	\$26.86	\$1.07
8th period 95%.....	\$28.35	\$1.13

#### FRINGE BENEFITS CARPENTER & PILEDRIVER:

Health & Security.....	\$5.75
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.62
401k.....	\$2.60
<b>TOTAL.....</b>	<b>\$16.40</b>

#### FRINGE BENEFITS MILLWRIGHT:

Health & Security.....	\$7.96
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.84
401k.....	\$2.60
<b>TOTAL.....</b>	<b>\$18.83</b>

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

\*No pension contributions are required on Carpenter & Piledriver Apprentices during the 1st or 2nd periods.

\*No pension contributions are required on Millwright Apprentices during the 1st period.

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.15 times the 48 hours he/she worked for the week.