

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America



25120 Pacific Highway South Suite 200, Kent, WA 98032
Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878

INLAND NORTHWEST AGC Heavy Construction

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Boundry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

EFFECTIVE: June 1, 2018 - May 31, 2019

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Heavy Carpenter.....	\$33.40	\$1.34		\$35.57	\$1.34
Millwright & Machine Erector	\$45.42	\$1.82	\$1.00	\$49.96	\$1.82
Heavy Piledrivers.....	\$34.52	\$1.38		\$36.76	\$1.38

**Millwright wages retroactive to June 1, 2018 - MW benefits increase effective July 12, 2018*

Carpenter & Piledriver Foreman receives 6.5% an hour above Journeyman scale

Millwright Foreman receives 10% an hour above Journeyman scale

General Foreman receives 13% an hour above Journeyman scale

APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$20.04	\$0.80	*1st period 60%.....	\$27.25	\$1.09	\$1.00
*2nd period 65%.....	\$21.71	\$0.87	2nd period 65%.....	\$29.52	\$1.18	\$1.00
3rd period 70%.....	\$23.38	\$0.94	3rd period 70%.....	\$31.79	\$1.27	\$1.00
4th period 75%.....	\$25.05	\$1.00	4th period 75%.....	\$34.07	\$1.36	\$1.00
5th period 80%.....	\$26.72	\$1.07	5th period 80%.....	\$36.34	\$1.45	\$1.00
6th period 85%.....	\$28.39	\$1.14	6th period 85%.....	\$38.61	\$1.54	\$1.00
7th period 90%.....	\$30.06	\$1.20	7th period 90%.....	\$40.88	\$1.64	\$1.00
8th period 95%.....	\$31.73	\$1.27	8th period 95%.....	\$43.15	\$1.73	\$1.00

PILEDRIIVER	Hourly Wage	Dues Deduction
*1st period 60%.....	\$20.71	\$0.83
*2nd period 65%.....	\$22.44	\$0.90
3rd period 70%.....	\$24.16	\$0.97
4th period 75%.....	\$25.89	\$1.04
5th period 80%.....	\$27.62	\$1.10
6th period 85%.....	\$29.34	\$1.17
7th period 90%.....	\$31.07	\$1.24
8th period 95%.....	\$32.79	\$1.31

FRINGE BENEFITS CARPENTER & PILEDRIIVER:

Health & Security.....	\$5.75
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.62
401k.....	\$2.60
TOTAL.....	\$16.40

*FRINGE BENEFITS MILLWRIGHT:

Health & Security.....	\$7.96
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.84
401k.....	\$2.60
TOTAL.....	\$18.83

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Carpenter & Piledriver Apprentices during the 1st or 2nd periods.

*No pension contributions are required on Millwright Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.34 times the 48 hours he/she worked for the week.