

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America

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## EASTERN WASHINGTON & NORTHERN IDAHO MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

**Counties covered by this agreement:** In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

**Wages shall be retroactive to June 1, 2018 - Benefits increase effective July 12, 2018**

### **EFFECTIVE: June 1, 2018 - May 31, 2019**

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$45.42	\$1.82	\$1.00	\$49.96	\$1.82
Millwright Maintenance.....	\$40.88	\$1.64	\$1.00	\$44.97	\$1.64

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Welder Premium - +\$1.00 per hour when welding**

### **APPRENTICE PERCENTAGE RATES**

New Construction	Hourly Wage	Dues Deduction	Maintenance	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$27.25	\$1.09	*1st period 60%.....	\$24.53	\$0.98	\$1.00
2nd period 65%.....	\$29.52	\$1.18	2nd period 65%.....	\$26.57	\$1.06	\$1.00
3rd period 70%.....	\$31.79	\$1.27	3rd period 70%.....	\$28.61	\$1.14	\$1.00
4th period 75%.....	\$34.07	\$1.36	4th period 75%.....	\$30.66	\$1.23	\$1.00
5th period 80%.....	\$36.34	\$1.45	5th period 80%.....	\$32.70	\$1.31	\$1.00
6th period 85%.....	\$38.61	\$1.54	6th period 85%.....	\$34.75	\$1.39	\$1.00
7th period 90%.....	\$40.88	\$1.64	7th period 90%.....	\$36.79	\$1.47	\$1.00
8th period 95%.....	\$43.15	\$1.73	8th period 95%.....	\$38.83	\$1.55	\$1.00

### **FRINGE BENEFITS:**

Health & Security.....	\$7.96
Pension.....	\$7.43
Apprenticeship Fund.....	\$0.84
401K.....	\$2.60
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$19.28</b>

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

\*No pension contributions are required on Apprentices during the 1st period.

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.82 times the 48 hours he/she worked for the week.