

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America

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WESTERN & CENTRAL WASHINGTON MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

Counties Covered By This Agreement: Grays Harbor, Pacific, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific.
In Central WA: West of the 120th Meridian: Chelan, Douglas, Kittitas, Yakima and Okanogan.

Wages shall be retroactive to June 1, 2018 - Benefits increase effective July 12, 2018

EFFECTIVE: June 1, 2018 - May 31, 2019

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$45.42	\$1.82	\$1.00	\$49.96	\$1.82
Millwright Maintenance.....	\$40.88	\$1.64	\$1.00	\$44.97	\$1.64

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Welder Premium - +\$1.00 per hour when welding

APPRENTICE PERCENTAGE RATES

New Construction	Hourly Wage	Dues Deduction	Maintenance	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$27.25	\$1.09	*1st period 60%.....	\$24.53	\$0.98	\$1.00
2nd period 65%.....	\$29.52	\$1.18	2nd period 65%.....	\$26.57	\$1.06	\$1.00
3rd period 70%.....	\$31.79	\$1.27	3rd period 70%.....	\$28.61	\$1.14	\$1.00
4th period 75%.....	\$34.07	\$1.36	4th period 75%.....	\$30.66	\$1.23	\$1.00
5th period 80%.....	\$36.34	\$1.45	5th period 80%.....	\$32.70	\$1.31	\$1.00
6th period 85%.....	\$38.61	\$1.54	6th period 85%.....	\$34.75	\$1.39	\$1.00
7th period 90%.....	\$40.88	\$1.64	7th period 90%.....	\$36.79	\$1.47	\$1.00
8th period 95%.....	\$43.15	\$1.73	8th period 95%.....	\$38.83	\$1.55	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$7.96
Pension.....	\$7.32
Apprenticeship Fund.....	\$0.84
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
TOTAL.....	\$16.57

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.82 times the 48 hours he/she worked for the week.