

# Pacific Northwest Regional Council of Carpenters



Affiliated with  
 United Brotherhood of Carpenters and Joiners of America



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Residential Addendum to the Western Washington Area

## Master Agreement

### Schedule "A" Wages and Fringe Benefits

Effective June 1, 2018 - May 31, 2019

*Wages shall be retroactive to June 1, 2018 - Benefits increase effective July 12, 2018*

	<u>Wage</u>	<u>Dues</u> <u>Check-Off</u>
Journeyman Rate.....	\$31.50	\$1.26
Insulator Journeyman.....	\$31.50	\$1.26
Foreman.....	\$34.65	\$1.26
**Carpenter Helper .....	\$19.85	\$0.79

(Carpenter Helper Rate is 63% of Journeyman wage)

#### APPRENTICE WAGE RATES (% of Journeyman Rate)

	<u>Wage</u>	<u>Dues</u> <u>Check-Off</u>
1st Period 60% .....	\$18.90	\$0.76
2nd Period 65% .....	\$20.48	\$0.82
3rd Period 70% .....	\$22.05	\$0.88
4th Period 75% .....	\$23.63	\$0.95
5th Period 80% .....	\$25.20	\$1.01
6th Period 85% .....	\$26.78	\$1.07
7th Period 90% .....	\$28.35	\$1.13
8th Period 95% .....	\$29.93	\$1.20

#### INSULATOR APPRENTICE WAGES

	Hourly Wage	Dues Deduction
1st Period.....50%	\$15.75	\$0.63
2nd Period.....60%	\$18.90	\$0.76
3rd Period.....75%	\$23.63	\$0.95
4th Period.....90%	\$28.35	\$1.13

#### Fringe Benefits

Health & Security	\$7.96
Retirement	\$4.75
Apprenticeship	\$0.84
<b>Total</b>	<b>\$13.61</b>

No Vacation Deduction

**Substance Abuse Program \$0.06 (if participating)**

#### Residential Carpenter

Dues Check-Off Deduction<<<4% of dispatched hourly rate>>>is deducted from net wages.

(Carpenter Foreman, General Foreman and Superintendents are charged using the Journeyman Wage Rate)

No pension contributions are required on Apprentices during the first period.

\*\*Benefit rates for Carpenter Helpers shall be 100% of the Area benefit rates for the appropriate agreement except that no Health and Welfare contribution will be required on the first 250 hours of employment for each Carpenter Helper, and no Retirement contribution will be required for the first 500 hours of employment for each Carpenter Helper.