

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America

Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032
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Dear Brother and Sister UBC Members,

Your Central Washington bargaining committee has come to a Tentative Agreement for the Central Washington Contractors Group Agreement. The committee is comprised of PNWRCC Staff from Central Washington. We have met on multiple occasions over the last 6 months in preparation for this negotiation process. The committee negotiated on the points identified through the survey process; we pushed hard for improvements and were able to walk away from the process with a Tentative Agreement that we all support. Your bargaining committee asks for your support by **voting YES**.

Below is a general summary and explanation of the full Tentative Agreement, which is attached and will be integrated into the Collective Bargaining Agreement upon ratification;

1. Duration of Agreement; 3-year agreement
2. Modification of Article 2 and Appendix 1, Schedule A to clarify that this agreement only covers Building Construction. Heavy and Highway Carpenter, Bridge Dock and Wharf Carpenter, and Pile Driver are not covered under this agreement and work under the terms and conditions of the Western Washington Agreement including wages and benefits.
3. Modification of Article 9, Pay Day: to remove the option of final payment being made through the union hall but may be made at the election of the employee by regular mail.
4. Modification of Appendix 1, Schedule A to bring into compliance with the approved Washington State UBC JATC Standards.
5. Implementation of a non-ERISA Industry Support Fund to allow for funding of graduation and other programs related to Apprenticeship.
6. New Article 21 DISCRIMINATION & HARASSMENT FREE WORKPLACE
7. Economics:

Year 1: Wage increase of \$1.40, Health and Security increase of \$0.25, Pension increase of \$0.14.

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact us with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert in order to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your "password" handy to vote. If you do not have a cell phone or haven't provided your number to the Regional Council, you can still vote, please monitor www.nwcarpenter.org and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we can verify your membership and provide you with a password. We thank you in advance for your **Yes vote!**

Chris Lambert	Regional Manager E WA, ID, MT, WY	LU 59	253-302-1347
Tony Edwards	Representative, Yakima	LU 41	509-276-0391
Danny Robins	Representative, Wenatchee	LU 59	509-387-0010

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