### AGC OF CENTRAL WASHINGTON
#### APPENDIX 3 SCHEDULE A

**Counties Covered By This Agreement:** West of the 120th Meridian: Chelan, Douglas, Kittitas, Yakima and Okanogan.

**EFFECTIVE JUNE 1, 2019 - MAY 31, 2020**

#### CLASSIFICATIONS:
- **Carpenters/Drywall Applicator, Lather, Floor Finisher, Floor Layer, Scaffold Erector, Insulation Applicator, Acoustical Worker**
- **Carpenters on Creosote Material**
- **Carpenters on Stationary Tools**
- **Heavy & Highway, Bridge/Dock & Wharf Carpenters**
- **Piledriver, driving, pulling, cutting, placing collars, setting, welding or creosote treated material, all**
- **Piling**
- **Millwright & Machine Erectors**
- **Substance Abuse Program (if participating)**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
<th>Deduction</th>
<th>Wage</th>
<th>Deduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.10</td>
<td>$1.20</td>
<td>$33.11</td>
<td>$1.20</td>
</tr>
<tr>
<td>Foreman</td>
<td>$30.20</td>
<td>$1.21</td>
<td>$33.22</td>
<td>$1.21</td>
</tr>
<tr>
<td>Foreman Deduct</td>
<td>$30.23</td>
<td>$1.21</td>
<td>$33.25</td>
<td>$1.21</td>
</tr>
<tr>
<td>Heavy</td>
<td>$45.92</td>
<td>$1.84</td>
<td>$50.51</td>
<td>$1.84</td>
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<tr>
<td>Highway</td>
<td>$46.17</td>
<td>$1.85</td>
<td>$50.79</td>
<td>$1.85</td>
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<tr>
<td>Bridge/Dock</td>
<td>$47.42</td>
<td>$1.90</td>
<td>$52.16</td>
<td>$1.90</td>
</tr>
<tr>
<td>Wharf Carpenters</td>
<td>$48.75</td>
<td>$2.05</td>
<td>$50.80</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

#### FRINGE BENEFITS CARPENTER NON HEAVY & HWY:
- **Health & Security:** $7.50
- **Pension:** $6.16
- **Apprenticeship Fund:** $0.62
- **Substance Abuse Program (if participating):** $0.06

**TOTAL:** $14.34

#### MILLRIGHT
- **Health & Security:** $7.50
- **Pension:** $6.16
- **Apprenticeship Fund:** $0.62
- **Substance Abuse Program (if participating):** $0.06

**TOTAL:** $14.34

#### FRINGE BENEFITS MILLWRIGHTS
- **HEAVY & HWY CARPENTERS, PILEDIVERS**
- **Health & Security:** $8.06
- **Pension:** $7.59
- **Apprenticeship Fund:** $0.87
- **Substance Abuse Program (if participating):** $0.06

**TOTAL:** $16.58

#### APPRENTICE PERCENTAGE RATES 6/1/2019

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage</th>
<th>Deduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$18.06</td>
<td>$0.72</td>
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<tr>
<td>2nd</td>
<td>65%</td>
<td>$19.57</td>
<td>$0.78</td>
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<tr>
<td>3rd</td>
<td>70%</td>
<td>$21.07</td>
<td>$0.84</td>
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<tr>
<td>4th</td>
<td>75%</td>
<td>$22.58</td>
<td>$0.90</td>
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<tr>
<td>5th</td>
<td>80%</td>
<td>$24.08</td>
<td>$0.96</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
<td>$25.59</td>
<td>$1.02</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
<td>$27.09</td>
<td>$1.08</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
<td>$28.60</td>
<td>$1.14</td>
</tr>
</tbody>
</table>

#### PILEDRIVER
- **Wage:** $27.70
- **Dues:** $1.11
- **Wage:** $30.01
- **Dues:** $1.20
- **Wage:** $32.32
- **Dues:** $1.29
- **Wage:** $34.63
- **Dues:** $1.39
- **Wage:** $36.94
- **Dues:** $1.48
- **Wage:** $39.24
- **Dues:** $1.57
- **Wage:** $41.55
- **Dues:** $1.66
- **Wage:** $43.86
- **Dues:** $1.75

#### APPENDIX 3 SCHEDULE A

- **Vacation:** $1.00
- **Dues:** $1.47
- **Dues:** $1.56
- **Dues:** $1.65
- **Dues:** $1.74

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Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.*

**Overtime Dues Deduction Example:** A Journeyman Carpenter and/or Foreman worked 48 hours in one week, the calculation would be $1.20 times the 48 hours he/she worked for the week.