

Pacific Northwest Regional Council of Carpenters



Affiliated with
 United Brotherhood of Carpenters and Joiners of America



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INLAND NORTHWEST AGC General Construction

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Bounury, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

EFFECTIVE: June 1, 2019 - May 31, 2020

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
General Carpenter.....	\$30.49	\$1.22		\$32.62	\$1.22
*Millwright & Machine Erector	\$47.42	\$1.90	\$1.00	\$52.16	\$1.90
Piledriver, Bridge, Dock & Wharf Carpenter.....	\$31.69	\$1.27		\$33.91	\$1.27

Carpenter & Piledriver Foreman receives 7% an hour above Journeyman scale

Millwright Foreman receives 10% an hour above Journeyman scale

General Foreman receives 14% an hour above Journeyman scale

APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$18.29	\$0.73	*1st period 60%.....	\$28.45	\$1.14	\$1.00
2nd period 65%.....	\$19.82	\$0.79	2nd period 65%.....	\$30.82	\$1.23	\$1.00
3rd period 70%.....	\$21.34	\$0.85	3rd period 70%.....	\$33.19	\$1.33	\$1.00
4th period 75%.....	\$22.87	\$0.91	4th period 75%.....	\$35.57	\$1.42	\$1.00
5th period 80%.....	\$24.39	\$0.98	5th period 80%.....	\$37.94	\$1.52	\$1.00
6th period 85%.....	\$25.92	\$1.04	6th period 85%.....	\$40.31	\$1.61	\$1.00
7th period 90%.....	\$27.44	\$1.10	7th period 90%.....	\$42.68	\$1.71	\$1.00
8th period 95%.....	\$28.97	\$1.16	8th period 95%.....	\$45.05	\$1.80	\$1.00

PILEDRIVER	Hourly Wage	Dues Deduction
*1st period 60%.....	\$19.01	\$0.76
2nd period 65%.....	\$20.60	\$0.82
3rd period 70%.....	\$22.18	\$0.89
4th period 75%.....	\$23.77	\$0.95
5th period 80%.....	\$25.35	\$1.01
6th period 85%.....	\$26.94	\$1.08
7th period 90%.....	\$28.52	\$1.14
8th period 95%.....	\$30.11	\$1.20

FRINGE BENEFITS CARPENTER & PILEDRIVER:

Health & Security.....	\$6.20
Pension.....	\$8.43
Apprenticeship Fund.....	\$0.65
401k.....	\$1.60
TOTAL.....	\$16.88

FRINGE BENEFITS MILLWRIGHT:

Health & Security.....	\$8.06
Pension.....	\$8.43
Apprenticeship Fund.....	\$0.87
401k.....	\$1.60
TOTAL.....	\$18.96

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.22 times the 48 hours he/she worked for the week.