

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America



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## INLAND NORTHWEST AGC Heavy Construction

**Counties Covered By This Agreement:** Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

**Northern Idaho:** Bounry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & the north 1/2 of Idaho County

**EFFECTIVE: June 1, 2019 - May 31, 2020**

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Heavy Carpenter.....	\$35.47	\$1.42		\$37.95	\$1.42
*Millwright & Machine Erector .....	\$47.42	\$1.90	\$1.00	\$52.16	\$1.90
Heavy Piledrivers.....	\$36.66	\$1.47		\$39.23	\$1.47

*Carpenter & Piledriver Foreman receives 7% an hour above Journeyman scale*

*Millwright Foreman receives 10% an hour above Journeyman scale*

*General Foreman receives 14% an hour above Journeyman scale*

### APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$21.28	\$0.85	*1st period 60%.....	\$28.45	\$1.14	\$1.00
2nd period 65%.....	\$23.06	\$0.92	2nd period 65%.....	\$30.82	\$1.23	\$1.00
3rd period 70%.....	\$24.83	\$0.99	3rd period 70%.....	\$33.19	\$1.33	\$1.00
4th period 75%.....	\$26.60	\$1.06	4th period 75%.....	\$35.57	\$1.42	\$1.00
5th period 80%.....	\$28.38	\$1.14	5th period 80%.....	\$37.94	\$1.52	\$1.00
6th period 85%.....	\$30.15	\$1.21	6th period 85%.....	\$40.31	\$1.61	\$1.00
7th period 90%.....	\$31.92	\$1.28	7th period 90%.....	\$42.68	\$1.71	\$1.00
8th period 95%.....	\$33.70	\$1.35	8th period 95%.....	\$45.05	\$1.80	\$1.00

PILEDRIVER	Hourly Wage	Dues Deduction
*1st period 60%.....	\$22.00	\$0.88
2nd period 65%.....	\$23.83	\$0.95
3rd period 70%.....	\$25.66	\$1.03
4th period 75%.....	\$27.50	\$1.10
5th period 80%.....	\$29.33	\$1.17
6th period 85%.....	\$31.16	\$1.25
7th period 90%.....	\$32.99	\$1.32
8th period 95%.....	\$34.83	\$1.39

#### FRINGE BENEFITS CARPENTER & PILEDRIVER:

Health & Security.....	\$6.20
Pension.....	\$8.43
Apprenticeship Fund.....	\$0.65
401k.....	\$1.60
<b>TOTAL.....</b>	<b>\$16.88</b>

#### FRINGE BENEFITS MILLWRIGHT:

Health & Security.....	\$8.06
Pension.....	\$8.43
Apprenticeship Fund.....	\$0.87
401k.....	\$1.60
<b>TOTAL.....</b>	<b>\$18.96</b>

**Dues are deducted from net pay and submitted to the Trust with benefit contributions.**

**\*No pension contributions are required on Apprentices during the 1st period.**

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.42 times the 48 hours he/she worked for the week.