

# Pacific Northwest Regional Council of Carpenters



*Affiliated with the United Brotherhood of Carpenters and Joiners of America*



## Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032  
Office (253) 945-8809 or (253) 945-8847 • Fax (253) 945-8878

Dear Brother and Sister Inland AGC Members,

Your Inland AGC bargaining committee has come to a Tentative Agreement for the Eastern Washington/Northern Idaho Area Master Agreement. The committee is comprised of Rank and File Members and PNWRCC Staff from Northern Idaho and Eastern Washington. We have met on multiple occasions over the last 6 months in preparation for this negotiation process. The committee negotiated on the points identified through the survey process; we pushed hard for improvements and were able to walk away from the process with a Tentative Agreement that we all support. Your bargaining committee asks for your support by **voting YES**.

Below is a general summary and explanation of the full Tentative Agreement, which is attached and will be integrated into the Collective Bargaining Agreement upon ratification;

1. Duration of Agreement; 3-year agreement
2. **Improvement on Foreman: from 6.5% to 7% above JM Scale and General Foreman from 13% to 14% above JM scale.**
3. **Apprentices** will receive pension contributions in their 2<sup>nd</sup> period, instead of 3<sup>rd</sup>, which is an additional 6 months of contributions.
4. Improvements to Zone Pay **reducing Zone Pay Radius from 60mi to 45mi.**
5. **Improvements to Pay Day Language.**
6. Out-of-Work List: this is a simple language update to recognize our Central dispatch system.
7. As per membership request through the survey process, a **Vacation Savings Plan to be implemented, with a \$0.25 increase in years 2 and 3. \*Note these contributions are a diversion from wages.**

Economics: **Total Wage increase of 16.4% over 3 years! Total Package increase of 13.6%**

- 5.01% total Package increase Effective June 1, 2019 to all Classifications
  - General Construction Carpenter \$1.78
  - General Construction Pile Driver \$1.85
  - Heavy Construction Carpenter \$2.07
  - Heavy Construction Piledriver \$2.14
- 4.00% Total Package Increase Effective June 1, 2020
  - General Construction Carpenter \$1.42
  - General Construction Piledriver \$1.48
  - Heavy Construction Carpenter \$1.65
  - Heavy Construction Piledriver \$1.71

- 4.01% Total Package Increase Effective June 1, 2021
  - General Construction Carpenter \$1.50
  - General Construction Piledriver \$1.55
  - Heavy Construction Carpenter \$1.75
  - Heavy Construction Piledriver \$1.80
  
- Health and Welfare Contribution increase which will reduce the amount of hours needed to accrue and maintain benefits.
  - June 1, 2019 \$6.20 per hour (+\$0.45)
  - June 1, 2020 \$6.40 per hour (+\$0.20)
  - June 1, 2021 \$6.65 per hour (+\$0.25)
  
- Contributions to SIP to accrue more benefit for your retirement.
  - June 1, 2019 \$8.43 per hour (+\$1.00)
  - June 1, 2020 \$8.68 per hour (+\$0.25)
  - June 1, 2021 \$8.88 per hour (+\$0.20)
  
- Apprenticeship increase of \$0.03 per year.

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact them with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert in order to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your “password” handy to vote. If you do not have a cell phone or haven’t provided your number to the Regional Council, you can still vote, please monitor [www.nwcarpenters.org](http://www.nwcarpenters.org) and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we will verify your membership and provide you with a password. We thank you in advance for your **Yes vote!**

|                 |                                     |       |              |
|-----------------|-------------------------------------|-------|--------------|
| Antonio Acosta  | Organizer, Kennewick                | LU 59 | 509-222-4054 |
| Sheldon Bennett | Representative, Spokane             | LU 59 | 509-370-8246 |
| Dave Chumney    | Rank and File                       | LU 41 | 509-412-4244 |
| Daniel Hedquist | Rank and File                       | LU 59 | 509-554-0831 |
| Rocky Higgins   | Rank and File                       | LU 59 | 509-690-8285 |
| Dan Hutchins    | Director of Contract Administration | LU 70 | 509-539-4258 |

|                |                                       |       |              |
|----------------|---------------------------------------|-------|--------------|
| Julian Jensen  | Representative,<br>Kennewick          | LU 59 | 509-788-8049 |
| Chris Lambert  | Regional Manager, E WA,<br>ID, MT, WY | LU 59 | 253-302-1347 |
| Omar Madrigal  | Rank and File                         | LU 59 | 509-944-9097 |
| Mario Martinez | Lead Representative, MT               | LU 82 | 406-403-3744 |
| Tyson Stuber   | Senior Organizer, E WA,<br>ID, MT, WY | LU 59 | 509-818-7742 |
| Randy Thompson | Rank and File                         | LU 96 | 509-947-8122 |
| Jim Wallace    | Representative, Moscow                | LU 59 | 208-874-3504 |

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