

Pacific Northwest Regional Council of Carpenters



Affiliated with
 United Brotherhood of Carpenters and Joiners of America



25120 Pacific Highway South Suite 200, Kent, WA 98032
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878

WESTERN & CENTRAL WASHINGTON MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A"

Counties Covered By This Agreement: Grays Harbor, Pacific, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific.
 In Central WA: West of the 120th Meridian: Chelan, Douglas, Kittitas, Yakima and Okanogan.

EFFECTIVE: June 1, 2019 - May 31, 2020

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$47.42	\$1.90	\$1.00	\$52.16	\$1.90
Millwright Maintenance.....	\$42.68	\$1.71	\$1.00	\$46.95	\$1.71

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Welder Premium - +\$1.00 per hour when welding

APPRENTICE PERCENTAGE RATES

New Construction	Hourly Wage	Dues Deduction	Maintenance	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$28.45	\$1.14	*1st period 60%.....	\$25.61	\$1.02	\$1.00
2nd period 65%.....	\$30.82	\$1.23	2nd period 65%.....	\$27.74	\$1.11	\$1.00
3rd period 70%.....	\$33.19	\$1.33	3rd period 70%.....	\$29.87	\$1.19	\$1.00
4th period 75%.....	\$35.57	\$1.42	4th period 75%.....	\$32.01	\$1.28	\$1.00
5th period 80%.....	\$37.94	\$1.52	5th period 80%.....	\$34.14	\$1.37	\$1.00
6th period 85%.....	\$40.31	\$1.61	6th period 85%.....	\$36.28	\$1.45	\$1.00
7th period 90%.....	\$42.68	\$1.71	7th period 90%.....	\$38.41	\$1.54	\$1.00
8th period 95%.....	\$45.05	\$1.80	8th period 95%.....	\$40.54	\$1.62	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$8.06
Pension.....	\$7.59
Apprenticeship Fund.....	\$0.87
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
TOTAL.....	\$16.97

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.90 times the 48 hours he/she worked for the week.