

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America



Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032
Office (253) 945-8809 or (253) 945-8847 • Fax (253) 945-8878

Dear Brother and Sister UBC Scaffold Builders,

Your Oregon/Washington Scaffold bargaining committee has come to a Tentative Agreement for the Scaffold and Shoring Master Agreement. The committee is comprised of Rank and File Members and PNWRCC Staff from Oregon, Western Washington and Eastern Washington. We have met on multiple occasions over the last 6 months in preparation for this negotiation process. The committee negotiated on the points identified through the survey process; we pushed hard for improvements and were able to walk away from the process with a Tentative Agreement that we all support. Your bargaining committee asks for your support by **voting YES**.

Below is a general summary and explanation of the full Tentative Agreement, which is attached and will be integrated into the Collective Bargaining Agreement upon ratification;

1. Duration of Agreement; 3-year agreement
2. **Improvement on Foreman to Journeyman ratio** from **supervising 5** or more to **3** or more journeymen and implementation of a **General Foreman Classification at 15% over journeyman scale**
3. Modification of Article 11, Penalty Provision: **If members are not paid off within 24 hours of lay off, they shall receive 4 hours of the applicable journeyman rate for every 24 hours until they receive payment** (last agreement was 2 hours, this improvement doubles the current penalty)
4. Modification of Article 14 Furnishing tools: **Employers shall supply tool lanyards** (the last agreement 3 tool lanyards were to be supplied by the member)
5. Modification to ARTICLE 15 **Employers shall provide bottled drinking water** where allowed
6. Out-of-Work List: this is a simple language update to recognize our Central dispatch system and to improve efficiency
7. Favored Nations Provision: This provision limits the pressure from employers to modify the Collective Bargaining Agreement from "special Deals" **No more Letters of Understanding!!**
8. Modification to Article 11 Payday; this addition of **"Pay Cards"** allows for more efficient payment to members from out of the area, with **withdraw and transfer fees paid by the employer**.
9. Economics: **The increases below are in addition to Wage and Benefit Increases negotiated in the Area Master Agreements** that this Collective Bargaining Agreement is tied to:

Journeyman Wage Rates for Shoring, Industrial Construction, Residential and Commercial Scaffolding shall be **100%** of each Area Master Agreement Journeyman Rate.

Journeyman Wage Rates for Refinery Scaffolding (**Currently 88.5%**) shall be increased to:

- June 1, 2019 shall be Increased to **89.5%** of each Area Master Agreement Journeyman Rate
- June 1, 2020 shall be increased to **90.5%** of each Area Master Agreement Journeyman Rate
- June 1, 2021 shall be increased to **91.75%** of each Area Master Agreement Journeyman Rate

Journeyman Wage Rates for Industrial Maintenance Scaffolding and Marine shall be;

- June 1, 2019 shall be (**currently 83%**) of each Area Master Agreement Journeyman Rate
- June 1, 2020 shall be **increased to 83.5%** of each Area Master Agreement Journeyman Rate
- June 1, 2021 shall be **increased to 84%** of each Area Master Agreement Journeyman Rate

10. Housekeeping, which allows the parties to correct errors and formatting in the agreement

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact those who have provided contact information with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert in order to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your “password” handy to vote. If you do not have a cell phone or haven’t provided your number to the Regional Council, you can still vote, please monitor www.nwcarpenter.org and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we can verify your membership and provide you with a password. We thank you in advance for your **Yes vote!**

Dan Fenton	Rank & File	LU 70	
Dan Hutchins	PNRWCC Director of Contract Administration	LU 70	509-539-4258
John Lehman	PNWRCC North Puget Sound Lead Representative	LU 70	253-508-2216
James Lopez	Rank & File	LU 1503	503-890-6426
Zach McCown	Rank & File	LU 70	
Melvin Norman	PNWRCC OR SW WA Lead Representative	LU 146	971-260-7784
Tony Sanchez	Rank & File	LU 59	
Brian Young	Rank & File	LU 129	253-282-4092