

# Pacific Northwest Regional Council of Carpenters



*Affiliated with the United Brotherhood of Carpenters and Joiners of America*

## Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032  
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Dear Brother and Sister UBC Members,

Your Southern Idaho bargaining committee has come to a Tentative Agreement for the Southern Idaho Contractors Group Agreement. The committee is comprised of PNWRCC Staff from Southern Idaho. We have met on multiple occasions over the last 6 months in preparation for this negotiation process. The committee negotiated on the points identified through the survey process; we pushed hard for improvements and were able to walk away from the process with a Tentative Agreement that we all support. Your bargaining committee asks for your support by **voting YES**.

Below is a general summary and explanation of the full Tentative Agreement, which is attached and will be integrated into the Collective Bargaining Agreement upon ratification;

1. Duration of Agreement; 3-year agreement
2. Elimination of Twin Falls as a reference city.
3. Change from calculations of Zone Pay to a simpler Per diem model.
4. Clarification for members who reside in the area of a project.
5. Allowance for 401(k) contribution. This will now allow members that work in other markets to send their 401(k) earnings back to their home trust.
6. Establish competitive way for contractors to compete in commercial markets.
7. Economics: Total Package increase over 3 years of \$3.99. which equals 9.2%
  - Year 1, \$1.29 total package increases which is 3%
  - Year 2, \$1.33 total package increases which is 3%
  - Year 3, \$1.37 total package increases which is 3%

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact us with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert in order to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your “password” handy to vote. If you do not have a cell phone or haven’t provided your number to the Regional Council, you can still vote, please monitor [www.nwcarpenters.org](http://www.nwcarpenters.org) and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at

253-945-8800 so we can verify your membership and provide you with a password. We thank you in advance for your **Yes vote!**

<b>Edmund Drew</b>	<b>Rank and File</b>	<b>LU 808</b>
<b>Chris Heier</b>	<b>Rank and File</b>	<b>LU 808</b>
<b>John Hoyrup</b>	<b>Representative, Idaho Falls</b>	<b>LU 808</b>
<b>Steve Kramer</b>	<b>Lead Representative, Boise</b>	<b>LU 635</b>
<b>Jeff Thorson</b>	<b>Contract Administration</b>	<b>LU 129</b>
<b>Eric Stone</b>	<b>Rank and File</b>	<b>LU 635</b>
<b>Dave Wilson</b>	<b>Rank and File</b>	<b>LU 808</b>

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