

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America



Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032
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Dear Brother and Sister UBC WA Wall & Ceiling Members,

Your Washington Wall and Ceiling bargaining committee has come to a Tentative Agreement for the Wall and Ceiling Agreement. The committee is comprised of Rank and File Members and PNWRCC Staff. We have met on multiple occasions over the last 6 months in preparation for this negotiation process. The committee negotiated on the points identified through the survey process; we pushed hard for improvements and were able to walk away from the process with a **Tentative Agreement that contains the largest wage increases that we have ever experienced in this regional council**. Your bargaining committee asks for your support by **voting YES**.

Below is a general summary and explanation of the Tentative Agreement of which contains a lot of general housekeeping. Attached is the complete detailed Tentative Agreement that will be integrated into the Collective Bargaining Agreement upon ratification;

1. Modification to Article 2.04

"This modification clarifies the dividing line between Western and Eastern Washington as **the 120th meridian**

2. Modification to Article 8.05

This addition to the Agreement requires bonding from new contractors to **assure that wages and benefits are paid to our members**.

3. Modification to Article 9.02

This is a simple clarification of the **Board of Conciliation** in the grievance process

4. Modification to Article 15.04

Housekeeping clarifying the **Apprentice's** last name

5. Modification to Article 16.03

Housekeeping adding the word **"Contractors"** to the article

6. Modification to Schedule A

Housekeeping regarding when **pension contributions are required to be paid for apprentices**.

7. Modification to Article 10 Dispatch

This modification is to **clarify dispatch processes** and current procedures

8. Modification to Article 11.07 Double-time

This modification requires Double time after 10 hours work on Fridays on a 4/10 schedule and Saturdays on a 5/8 schedule

9. Discrimination and harassment free workplace

This addition in language **improves protections for our industry partners and expands the grievance timeline** for our members that experience harassment and discrimination

10. Modification to 16.03.01

This requires all contractor's signatory to the agreement to pay equal wages and conditions.

11. Parking Modify 14.03 as follows;

This requires a **\$1.00 zone pay** for all work in downtown Seattle, like the AGC agreement which brings our **total package increase to 21.82% over the life of the agreement.**

12. Economics

Year 1, **\$3.96 total package** increase which is **6.78%**

Year 2, **\$2.50 total Package** increase which is **4%**

Year 3, **\$2.60 total package** increase which is **4%**

Year 4, **\$2.70 total package increase which is 4%**

Total package increase for the life of the agreement is **\$11.76 which is 20.11%**

13.Low rise wages shall remain frozen for the duration of the agreement

14.High rise construction wages shall increase at the same % as the Commercial wage

15.Eastern Washington Jurisdiction of the Agreement shall reflect the rates stated in the Inland NW AGC Agreement

16.Industry Fund

This is language to update the Associations Employer paid association fee

17.Wage Increases

Increases will be effective the first pay period each year after the increase is due.

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact them with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert in order to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your "password" handy to vote. If you do not have a cell phone or haven't provided your number to the Regional Council, you can still vote, please monitor www.nwcarpenters.org and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we will verify your membership and provide you with a password. We thank you in advance for your **Yes vote!**

<u>Local/Organization</u>	<u>First Name</u>	<u>Last Name</u>
41/Rank & File	Sergio	Arceo

<u>Local/Organization</u>	<u>First Name</u>	<u>Last Name</u>
41/PNWRCC Staff	Noe	Castillo
146//PNWRCC Staff	David	Hahm
70/PNWRCC Staff	Dan	Hutchins
196/PNWRCC Staff	Ryan	Hyke
41/Rank & File	Derrick	Keene
41/Rank & File	Keith	Lederer
82/PNWRCC Staff	Mario	Martinez
41/Rank & File	Nick	Shultz
41/Rank & File	Sergio	Solis
41/Rank & File	Jim	Thompson
41//PNWRCC Staff	Lisandro	Vela