

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America

Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032
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Dear Brother and Sister UBC Home Builders Association,

Your Home Builders Association Team has come to a Tentative Agreement for the Home Builders Association Agreement. The committee is comprised of Rank and File Members and PNWRCC Staff. We have met a couple of times over the last month this negotiation process. The committee pushed hard for improvements and were able to walk away from the process with a Tentative Agreement that contains wage increases. Your bargaining committee asks for your support by voting YES.

Below is a general summary and explanation of the Tentative Agreement of which contains a cleanup of many Articles and Sections. Attached to this cover letter, there is the complete detailed Tentative Agreement that will be integrated into the Collective Bargaining Agreement upon ratification;

1. Discrimination and harassment free workplace

This addition language improves protections for our industry partners and for our members that experience harassment and discrimination.

2. Apprenticeship

Apprenticeship percentage rates will be increased effective June 1, 2020.

3. Economics 3-Year Contract with combined wage increase of 7.8% for 3 years.

For Multi-Unit Carpenters

Year 1, \$1.06 wage increase at 3.870%.

Year 2, \$1.07 wage increase at 3.61%.

Year 3, \$1.07 wage increase at 3.49%.

For Single Unit Carpenters

Year 1, \$1.00 wage increase at 3.80%.

Year 2, \$1.00 wage increase at 3.66%.

Year 3, \$1.00 wage increase at 3.54%.

For Carpenter II's

Year 1, \$0.77 wage increase at 4.38%.

Year 2, \$0.77 wage increase at 4.19%.

Year 3, \$0.78 wage increase at 4.09%.

Your bargaining committee members along with their Local Union affiliation are listed below, please feel free to contact them with your questions and comments. The ratification process will be a fully electronic process. Your UBC membership number will be your password so make sure that you have your dues card on you so you have your "password" handy to vote. If you do not have a cell phone or haven't provided your number to the Regional Council, you can still vote, please monitor www.nwcarpenters.org and participate when the time comes. We will also be doing updates on our Facebook page "NW Carpenters Union- Contract Administration"

You are eligible to vote if you are working, or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we will verify your membership and provide you with a password. We thank you in advance for your support and **Yes vote!**

Jeremiah Johnson	PNWRCC Staff	LU 96
Tim Keck	Rank & File	LU 271
David Mork	Rank & File	LU 271
Scott Schaefer	PNWRCC Staff	LU 1503
Jeff Thorson	PNWRCC Staff	LU 196

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