

# Pacific Northwest Regional Council of Carpenters



Affiliated with  
United Brotherhood of Carpenters and Joiners of America



**Contracts Administration Department**  
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## MULTI & SINGLE UNIT RESIDENTIAL WAGE AND FRINGE RATES OREGON & SW WASHINGTON - SCHEDULE "A"

**EFFECTIVE: July 1, 2019 - June 30, 2020**

<u>Classification</u>	<u>Taxable Wage</u>	<u>4% Dues Deduction</u>	<u>Vacation Deduction</u>
Multi Unit-Journeyman 1/Taper	\$29.67	\$1.19	\$1.00
Single Unit-Journeyman 1/Taper	\$27.30	\$1.09	\$1.00
Carpenter II	\$18.36	\$0.73	\$1.00

HBA

### APPRENTICE WAGES

<b>Mult Unit</b>		<b>Taxable Wage</b>	<b>Dues</b>	<b>Vacation</b>	<b>Pension</b>	<b>Multi Unit-Taper</b>		
1st Period	50%	\$14.84	\$0.59	\$1.00	\$0.00	1st Period	64%	\$18.99
2nd Period	58%	\$17.21	\$0.69	\$1.00	\$0.00	2nd Period	70%	\$20.77
3rd Period	64%	\$18.99	\$0.76	\$1.00	\$1.45	3rd Period	76%	\$22.55
4th Period	70%	\$20.77	\$0.83	\$1.00	\$1.45	4th Period	82%	\$24.33
5th Period	76%	\$22.55	\$0.90	\$1.00	\$2.14	5th Period	88%	\$26.11
6th Period	82%	\$24.33	\$0.97	\$1.00	\$2.14	6th Period	94%	\$27.89
7th Period	88%	\$26.11	\$1.04	\$1.00	\$4.16			
8th Period	94%	\$27.89	\$1.12	\$1.00	\$4.16			

<b>Single Unit</b>		<b>Taxable Wage</b>	<b>Dues</b>	<b>Vacation</b>	<b>Pension</b>	<b>Single Unit-Taper</b>		
1st Period	50%	\$13.65	\$0.55	\$1.00	\$0.00	1st Period	64%	\$17.47
2nd Period	58%	\$15.83	\$0.63	\$1.00	\$0.00	2nd Period	70%	\$19.11
3rd Period	64%	\$17.47	\$0.70	\$1.00	\$1.45	3rd Period	76%	\$20.75
4th Period	70%	\$19.11	\$0.76	\$1.00	\$1.45	4th Period	82%	\$22.39
5th Period	76%	\$20.75	\$0.83	\$1.00	\$2.14	5th Period	88%	\$24.02
6th Period	82%	\$22.39	\$0.90	\$1.00	\$2.14	6th Period	94%	\$25.66
7th Period	88%	\$24.02	\$0.96	\$1.00	\$4.16			
8th Period	94%	\$25.66	\$1.03	\$1.00	\$4.16			

### Fringe Benefits:

Health & Security.....	\$7.68
Retirement.....	\$4.16
Apprenticeship Fund.....	\$0.72
<b>Total</b>	<b>\$12.56</b>

### Note:

- 1) Overtime is paid using the Taxable Wage then Deductions (Dues and Vacation) are deducted.
- 2) Training Contributions are based on 1.7% of the Multi Unit - Journeyman gross wage (Taxable + Wage).
- 3) Fringe Benefits are to be paid on all hours worked in addition to the wage rate.
- 4) Carpenter II receives same Pension Contribution as Apprentices.

For Carpenter II a period shall be six (6) months.

Revised:7/8/19