

# Pacific Northwest Regional Council of Carpenters



Affiliated with  
 United Brotherhood of Carpenters and Joiners of America  
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## MONTANA STATEWIDE SCHEDULE A

**EFFECTIVE: August 1, 2019 - May 31, 2020**

<b>CLASSIFICATIONS:</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Foreman Wage</b>	<b>Foreman Deduction</b>
General Carpenter.....	\$24.00	\$0.96	\$26.40	\$0.96
Heavy/Highway Construction Carpenter/Piledriver.....	\$31.00	\$1.24	\$34.10	\$1.24
Residential Carpenter.....	\$17.00	\$0.68	\$18.70	\$0.68
Pre-Apprentice.....	\$15.60	\$0.62		
Millwright.....	\$34.00	\$1.36	\$37.40	\$1.36

**FOREMAN** shall receive ten percent (10%) per hour above the highest paid journeyman wage classification working under him.

**GENERAL FOREMAN** will be paid five percent (5%) above the highest paid foreman rate, if one is used at the option of the employer.

### ZONE PAY ALLOWANCE ALL CLASSIFICATIONS

ZONE MILES:	0 - 30 Miles ----- Free	30 - 60 Miles ----- \$4.00 per hour	60 Miles & Over ---- \$6.00 per hour
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### APPRENTICE RATES FOR ALL CLASSIFICATIONS

	General Carpenter		Heavy/Highway Carpenter/Piledriver		Residential Carpenter		Millwright	
	Wage	Dues	Wage	Dues	Wage	Dues	Wage	Dues
1st year 80%	\$19.20	\$0.77	\$24.80	\$0.99	\$13.60	\$0.54	\$27.20	\$1.09
2nd year 85%	\$20.40	\$0.82	\$26.35	\$1.05	\$14.45	\$0.58	\$28.90	\$1.16
3rd year 90%	\$21.60	\$0.86	\$27.90	\$1.12	\$15.30	\$0.61	\$30.60	\$1.22
4th year 95%	\$22.80	\$0.91	\$29.45	\$1.18	\$16.15	\$0.65	\$32.30	\$1.29

### Fringe Benefits

Health & Security	\$6.05	
Pension	\$6.32	
401(k)	\$0.50	
Apprenticeship Fund	\$0.70	
<b>TOTAL</b>	<b>\$13.57</b>	
Vacation Deduction	(-\$2.00)	<i>(Deduction from Base Wage)</i>

Union deduction (deduct from net wage) 4% of the taxable journeyman dispatch wage of the applicable classification.

(Dues are deducted from net pay and submitted to the Trust with benefit contributions)

**\*No Pension/401(k) contributions shall be required for an apprentice in the 1st year of their apprenticeship, except for hours worked on Projects that are subject to the State of Montana Prevailing Wage Rates as referred to in Montana Codes Annotated 18-2-416.**

**\*\*Alternative Pension rate for Building Construction in the area defined as Butte required by the funding improvement plan are \$6.61. Butte area shall be defined as Silver Bow, Beaverhead, Deerlodge, Powell, and the eastern portion of Granite (Garrison Junction to Philipsburg) Counties.**

**\*\*\*Alternative Pension rate for Residential Construction throughout the State of Montana including Butte is \$3.50.**