OREGON & SW WASHINGTON
SCHEDULE "A"
Millwright (Group 3 & 4)

Rates shall be retroactive to June 1, 2019

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2019 - May 31, 2020

Millwright | Taxable Wage | 4% Dues Deduction | Vacation Deduction | Foreman Wage | 4% Dues Deduction | Vacation Deduction
---|---|---|---|---|---|---
Group 3 | $40.90 | $1.64 | $1.50 | Foreman | $44.17 | $1.64 | $1.50
Group 4 | $41.07 | $1.64 | $1.50 | General Foreman | $44.99 | $1.64 | $1.50

FRINGE BENEFITS:
- Health & Security: $7.69
- Retirement: $8.21
- Apprenticeship Fund: $0.97
Total: $16.87

APPRENTICE WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
<th>Millwrights</th>
<th>Dues</th>
<th>Vacation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>60%</td>
<td>$24.54</td>
<td>$0.98</td>
<td>$1.50</td>
</tr>
<tr>
<td>2nd Period</td>
<td>65%</td>
<td>$26.59</td>
<td>$1.06</td>
<td>$1.50</td>
</tr>
<tr>
<td>3rd Period</td>
<td>70%</td>
<td>$28.63</td>
<td>$1.15</td>
<td>$1.50</td>
</tr>
<tr>
<td>4th Period</td>
<td>75%</td>
<td>$30.68</td>
<td>$1.23</td>
<td>$1.50</td>
</tr>
<tr>
<td>5th Period</td>
<td>80%</td>
<td>$32.72</td>
<td>$1.31</td>
<td>$1.50</td>
</tr>
<tr>
<td>6th Period</td>
<td>85%</td>
<td>$34.77</td>
<td>$1.39</td>
<td>$1.50</td>
</tr>
<tr>
<td>7th Period</td>
<td>90%</td>
<td>$36.81</td>
<td>$1.47</td>
<td>$1.50</td>
</tr>
<tr>
<td>8th Period</td>
<td>95%</td>
<td>$38.86</td>
<td>$1.55</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

*For Groups refer to Classification, following Article 29.

Foreman - working member that supervises 5 or more members. General Foreman - OSHA 30 cert; supervises more than one foreman led crew.

*AGC Welder Premium is $1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

Note:
1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.
2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).
3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.
4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects shall have their Pension Fund contribution paid in full at the managing trust.

Contractors signatory to AGC Agreements must pay UCG @ $0.05

Contractors signatory to GCCA Agreements must pay $0.02 to CMF

Drug Free Workplace @ $0.13 per hour as per Article 7.5

Revised: 7/17/19