

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
*United Brotherhood of Carpenters and Joiners of America*

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## **EASTERN WASHINGTON & NORTHERN IDAHO MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" MAINTENANCE**

**Counties covered by this agreement:** In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

**EFFECTIVE: June 1, 2019 - May 31, 2020**

<b>CLASSIFICATIONS:</b>	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>	<b>Foreman Wage</b>	<b>Foreman Dues Deduction</b>
Millwright Maintenance.....	\$42.68	\$1.71	\$1.00	\$46.95	\$1.71

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation**

### **APPRENTICE PERCENTAGE RATES**

	<b>Hourly Wage</b>	<b>Dues Deduction</b>	<b>Vacation Deduction</b>
*1st period 60%.....	\$25.61	\$1.02	\$1.00
2nd period 65%.....	\$27.74	\$1.11	\$1.00
3rd period 70%.....	\$29.87	\$1.19	\$1.00
4th period 75%.....	\$32.01	\$1.28	\$1.00
5th period 80%.....	\$34.14	\$1.37	\$1.00
6th period 85%.....	\$36.28	\$1.45	\$1.00
7th period 90%.....	\$38.41	\$1.54	\$1.00
8th period 95%.....	\$40.54	\$1.62	\$1.00

### **FRINGE BENEFITS:**

Health & Security.....	\$8.06
Pension.....	\$8.43
Apprenticeship Fund.....	\$0.87
401K.....	\$1.60
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$19.41</b>

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

\*No pension contributions are required on Apprentices during the 1st period.

**Overtime Dues Deduction Example:** A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.90 times the 48 hours he/she worked for the week.