

# Pacific Northwest Regional Council of Carpenters



*Affiliated with*  
 United Brotherhood of Carpenters and Joiners of America

25120 Pacific Highway South Suite 200, Kent, WA 98032  
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878



## MONTANA MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" NEW CONSTRUCTION

**EFFECTIVE: August 1, 2019 - May 31, 2020**

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$34.00	\$1.36	\$2.00	\$37.40	\$1.36

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation**

<b>APPRENTICE PERCENTAGE RATES</b>
------------------------------------

	Hourly Wage	Dues Deduction
1st period 80%.....	\$27.20	\$1.09
2nd period 85%.....	\$28.90	\$1.16
3rd period 90%.....	\$30.60	\$1.22
4th period 95%.....	\$32.30	\$1.29

**FRINGE BENEFITS:**

Health & Security.....	\$6.05
Pension.....	\$6.32
Apprenticeship Fund.....	\$0.70
401(k).....	\$0.50
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$14.02</b>

**Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.**

**\*No Pension contributions shall be required for an apprentice in the 1st year of their apprenticeship, except for hours worked on projects that are subject to State of Montana Prevailing Wage Rates as referred to in Montana Codes Annotated 18-2-416**