

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America



25120 Pacific Highway South Suite 200, Kent, WA 98032
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878

SOUTHERN IDAHO MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" MAINTENANCE

EFFECTIVE: June 1, 2019 - May 31, 2020

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright Maintenance.....	\$26.52	\$1.06	\$1.00	\$29.18	\$1.06

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES

	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$15.91	\$0.64	\$1.00
2nd period 65%.....	\$17.24	\$0.69	\$1.00
3rd period 70%.....	\$18.57	\$0.74	\$1.00
4th period 75%.....	\$19.89	\$0.80	\$1.00
5th period 80%.....	\$21.22	\$0.85	\$1.00
6th period 85%.....	\$22.54	\$0.90	\$1.00
7th period 90%.....	\$23.87	\$0.95	\$1.00
8th period 95%.....	\$25.20	\$1.01	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$6.20	
Pension.....	\$7.76	
401(k).....	\$0.50	
Apprenticeship Fund.....	\$0.62	
Credit Union.....	\$1.00	<i>(Deduction from Base Wages)</i>
Contract Administration.....	\$0.25	
LMCC.....	\$0.15	
Industry Trust.....	\$0.05	
TOTAL.....	\$16.53	

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

The Credit Union contribution is fully taxed, then a full dollar is removed from the check to be sent with the benefit remittance form to the Trust Bank with the non-taxed benefits.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.18 times the 48 hours he/she worked for the week.