

OREGON

10.84%

Increase to Total Package Over 3-Years

2019-2020	Hourly Rates	Proposed Increase	YEAR 1 % Increase
Wage- Journeyman	\$27.63	\$1.54	5.89%
Health and Welfare	\$7.69	\$0.00	0.00%
Pension	\$6.78	\$0.00	0.00%
Apprenticeship (1.7%)	\$0.73	-\$0.24	-24.74%
Total Package	\$42.83	\$1.30	3.12%

2020-2021	Hourly Rates	Proposed Increase	YEAR 2 % Increase
Wage- Journeyman	\$28.81	\$1.18	4.27%
Health and Welfare	\$8.06	\$0.37	4.81%
Pension	\$6.80	\$0.02	0.29%
Apprenticeship (1.7%)	\$0.76	\$0.03	4.12%
Total Package	\$44.43	\$1.60	3.74%

0.00

2021-2022	Hourly Rates	Proposed Increase	YEAR 3 % Increase
Wage- Journeyman	\$30.38	\$1.57	5.46%
Health and Welfare	\$8.06	\$0.00	0.00%
Pension	\$6.80	\$0.00	0.00%
Apprenticeship (1.7%)	\$0.78	\$0.03	3.97%
Total Package	\$46.03	\$1.60	3.61%

Total for 2019-2022	Proposed Increase	% Increase
Wage- Journeyman	\$4.29	16.44%
Health and Welfare	\$0.37	4.81%
Pension	\$0.02	0.29%
Apprenticeship (1.7%)	-\$0.18	-18.56%
Total Package	\$4.50	10.84%

2019-2020	Hourly Rates	Classification	Premium
Wage- Foreman (10%)	\$33.03	Lead/Rigger Premium	\$1.00
Wage- Qualified Journeyman (+\$2.40)	\$30.03	ETCP Certified Rigger	\$2.00
Wage- Cleaner (No Fringe Contributions)	\$20.00		

2020-2021	Hourly Rates
Wage- Foreman (10%)	\$34.33
Wage- Qualified Journeyman (+\$2.40)	\$31.21
Wage- Cleaner (No Fringe Contributions)	\$20.00

2021-2022	Hourly Rates
Wage- Foreman (10%)	\$36.06
Wage- Qualified Journeyman (+\$2.40)	\$32.78
Wage- Cleaner (No Fringe Contributions)	\$20.00