

# WASHINGTON

**10.17%**

*Increase to Total Package Over 3-Years*

2019-2020	Hourly Rates	Proposed Increase	YEAR 1 % Increase
<b>Wage- Journeyman</b>	<b>\$30.46</b>	<b>\$1.04</b>	<b>3.52%</b>
<b>Health and Welfare</b>	<b>\$7.86</b>	<b>\$0.20</b>	2.61%
<b>Pension</b>	<b>\$6.60</b>	<b>\$0.20</b>	3.13%
<b>Apprenticeship (1.4%)</b>	<b>\$0.64</b>	<b>-\$0.14</b>	-17.95%
<b>Total Package</b>	<b>\$45.56</b>	<b>\$1.30</b>	<b>2.93%</b>

2020-2021	Hourly Rates	Proposed Increase	YEAR 2 % Increase
<b>Wage- Journeyman</b>	<b>\$31.64</b>	<b>\$1.18</b>	<b>3.87%</b>
<b>Health and Welfare</b>	<b>\$8.06</b>	<b>\$0.20</b>	2.54%
<b>Pension</b>	<b>\$6.80</b>	<b>\$0.20</b>	3.03%
<b>Apprenticeship (1.4%)</b>	<b>\$0.66</b>	<b>\$0.02</b>	3.14%
<b>Total Package</b>	<b>\$47.16</b>	<b>\$1.60</b>	<b>3.51%</b>

2021-2022	Hourly Rates	Proposed Increase	YEAR 3 % Increase
<b>Wage- Journeyman</b>	<b>\$33.22</b>	<b>\$1.58</b>	<b>5.00%</b>
<b>Health and Welfare</b>	<b>\$8.06</b>	<b>\$0.00</b>	0.00%
<b>Pension</b>	<b>\$6.80</b>	<b>\$0.00</b>	0.00%
<b>Apprenticeship (1.4%)</b>	<b>\$0.68</b>	<b>\$0.02</b>	3.03%
<b>Total Package</b>	<b>\$48.76</b>	<b>\$1.60</b>	<b>3.40%</b>

Total for 2019-2022	Total Proposed Increase	Total % Increase
<b>Total Wage Increase- Journeyman</b>	<b>\$3.80</b>	<b>12.92%</b>
<b>Health and Welfare</b>	<b>\$0.40</b>	<b>5.22%</b>
<b>Pension</b>	<b>\$0.40</b>	<b>6.25%</b>
<b>Apprenticeship (1.4%)</b>	<b>-\$0.10</b>	<b>-12.82%</b>
<b>Total Package Increase Over 3 Years</b>	<b>\$4.50</b>	<b>10.17%</b>

2019-2020	Hourly Rates	Classification	Premium
<b>Wage- Foreman (10%)</b>	<b>\$36.14</b>	Lead/Rigger Premium	<b>\$1.00</b>
<b>Wage- Qualified Journeyman(+\$2.40)</b>	<b>\$32.86</b>	ETCP Certified Rigger	<b>\$2.00</b>
<b>Wage- Cleaner (No Fringe Contributions)</b>	<b>\$20.00</b>		

2020-2021	Hourly Rates
<b>Wage- Foreman (10%)</b>	<b>\$37.44</b>
<b>Wage- Qualified Journeyman (+\$2.40)</b>	<b>\$34.04</b>
<b>Wage- Cleaner (No Fringe Contributions)</b>	<b>\$20.00</b>

2021-2022	Hourly Rates
<b>Wage- Foreman (10%)</b>	<b>\$39.18</b>
<b>Wage- Qualified Journeyman (+\$2.40)</b>	<b>\$35.62</b>
<b>Wage- Cleaner (No Fringe Contributions)</b>	<b>\$20.00</b>