

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America



Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032
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Dear Brother and Sister UBC Trade Show Carpenters,

Your Oregon/Washington Trade Show bargaining committee has come to a Tentative Agreement on 8-12-2019. The committee is comprised of Rank and File Members and PNWRCC Staff from Oregon and Washington. Since the last tentative agreement was voted down with our Union recommendation, the committee met with members at the Renton Hall and Videoconference with the Oregon members; we compiled the information learned from that meeting, reconstructed our proposals, met as a committee and had a challenging bargaining session with the employer group. Your bargaining committee was respectful, negotiated in good faith, and have come to a new Tentative Agreement that we feel we can **recommend a Yes vote**. We were able to get consistent wage increases, while maintaining our vacation account, assuring that there is no modification to the Washington State Sick leave law and applying our benefit distributions in years one and two. In year three of the agreement, we will be providing the membership with distribution options and voting those options accordingly.

Below is a summary and explanation of the full Tentative Agreement, which is attached and will be integrated into the collective bargaining agreement upon ratification;

1. Duration of Agreement: **3-year agreement**
2. Economics for all areas covered by the Trade Show agreement:
 - June 1, 2019: **\$1.30** total package increase (**retro-pay to June 1, 2019**)
 - June 1, 2020: **\$1.60** increase to wages and benefits
 - June 1, 2021: **\$1.60** increase to wages and benefitsThis is a **10.17% increase** for Washington and a **10.8% increase** for Oregon
Adjustment to the apprenticeship contribution to reflect other Collective bargaining agreement in the Regional Council, which gave us the ability to shift additional funds to wages.
3. **Elimination of the reduced rate for shows \$15,000 and under in Oregon.**
4. **Increase** Lead and non-ETCP Rigger premium from **\$0.75/hr. to \$1.00/hr.**
5. **Increase** ETCP Rigger premium from **\$0.75/hr. to \$2.00/hr.**
6. **Increase** Cleaning wage from **\$14.50/hr. to \$20.00/hr**, which is over a **30% increase**.
7. Out-of-Work List: this is a simple language update that dispatch preference is given to (in order) Qualified Journeyman, Trade Show Journeyman, Trade Show Specialist and then all others on the Trade Show Out-of-Work list.
8. An allowance for direct deposit to improve efficiencies.
9. **Key employee language; which will eliminate the need for reciprocity for members that travel with their employer.**
10. Housekeeping: allows the parties to correct errors and formatting in the agreement.

Your bargaining committee members, along with their Local Union affiliation, are listed below; please feel free to contact them with your questions and comments. The ratification process will be a fully electronic process for which you will receive a text alert to participate; please make sure your cell phone number is up to date so that you will receive the notification. Your UBC membership number will be your password so make sure that you have your dues card on you, so you have your "password" handy

to vote. If you do not have a cell phone or haven't provided your number to the Regional Council, you can still vote, please monitor www.nwcarpenters.org and participate when the time comes. We will also be doing updates on our Facebook page @NWCarpentersContractAdmin

You are eligible to vote if you are working or have worked under this agreement. If you are not a member of a Local Union within the Regional Council, but are a member of the UBC and working under this agreement, you are also eligible to vote - call the Contract Administration Department at 253-945-8800 so we can verify your membership and provide you with a password.

We thank you in advance for your **Yes vote!**

Eric Isaacson	Rank & File	LU 30	206-396-7441
Jeff Skillman	PNRWCC Trade Show Contract Administrator	LU 30	206-459-9035
Norm Curry	PNWRCC OR SW WA Trade Show Representative	LU 146	253-508-2216
Ken Royal	Rank & File	LU 30	206-660-7897
Greg Aleshire	Rank & File	LU 1503	503-380-5401
Betsy Crist	Rank & file	LU 1503	541-519-7520