

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America



Contracts Administration Department
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"TRADE SHOW" SCHEDULE "A" WASHINGTON STATE

Rates shall be retroactive to June 1, 2019

HOURLY WAGE RATES:		Deductions			
Effective 6/1/19 - 5/31/20		Wages	Dues**	Vacation	
Journeyman Carpenter.....		\$30.46	\$0.91	\$1.00	
Qualified Journeyman.....		\$32.86	\$0.91	\$1.00	
Foreman.....		\$36.15	\$0.91	\$1.00	
Lead/Rigger Premium (Added to Wage).....		\$1.00			
ETCP Certified Rigger.....		\$2.00			
Trade Show Specialist		Apprentice Rate	Wages	Dues**	Vacation
TS Specialist 1	0 - 500 hours	1st Period - 60%	\$18.28	\$0.55	\$0.00
TS Specialist 2	501 - 1000 hours	2nd Period - 65%	\$19.80	\$0.59	\$0.00
TS Specialist 3	1001 - 1500 hours	3rd Period - 70%	\$21.32	\$0.64	\$1.00
TS Specialist 4	1501 - 2000 hours	4th Period - 75%	\$22.85	\$0.69	\$1.00
TS Specialist 5	2001 - 2500 hours	5th Period - 80%	\$24.37	\$0.73	\$1.00
TS Specialist 6	2501 - 3000 hours	6th Period - 85%	\$25.89	\$0.78	\$1.00
TS Specialist 7	3001 - 3500 hours	7th Period - 90%	\$27.41	\$0.82	\$1.00
TS Specialist 8	3501 - 4000 hours	8th Period - 95%	\$28.94	\$0.87	\$1.00
FRINGE BENEFITS ***		6/1/2019			
Health & Security.....		\$7.86			
Retirement *.....		\$6.60			
Apprenticeship Fund.....		\$0.64			
Fringe Total.....		\$15.10			

Benefit rate changes to be effective 9/1/2019

Cleaning and Service Employees: \$20.00 - flat rate (no fringe benefits)

Trade Show Specialist and Apprentices wage rates are based on Journeyman Scale.

Foreman premium shall be an additional 10% above the QJM pay scale.

* Retirement Contributions are not required for TS Specialist 1 and 1st Period Apprentices.

Vacation savings plan deductions are not required for TS Specialist 1 and 2 or 1st and 2nd period Apprentices.

** Voluntary dues check-off in accordance with the provisions of Section (c) of the Labor Management Reporting Act as amended. Dues deduction may be changed once per year on the anniversary date of the contract.

*** The employer agrees to allow parity with the Fringe Benefits provided in the Carpenters Master Agreement and if additional sums are necessary to maintain the Fringe Benefits, employers shall be given thirty (30) days notice. Such sums shall be deducted from wages.

Effective June 1, 2019 the total package increase will be \$1.30, distribution is as follows:
\$1.04 to wages, \$0.20 pension, \$0.20 health and welfare and -\$0.14 to training.