

# Pacific Northwest Regional Council of Carpenters



*Affiliated with the United Brotherhood of Carpenters and Joiners of America*



## **Contract Administration Department**

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March 23, 2020

Re: Membership Temperature Guidelines

The Council fully supports our contractor's efforts to protect everyone's health and safety in light of the current Coronavirus pandemic. We agree that temperature scanning can be one way to limit exposure to the Coronavirus. As a matter of policy, we believe that the following components should be followed to protect the health and welfare of our members, our contractors, and the general public:

- Following applicable Public Health authority and/or CDC guidelines;
- Screening by medically trained personnel when possible using the least intrusive means possible (infra-red or laser thermometers);
- Uniform application of a screening policy to members of a particular bargaining unit;
- Respecting members' medical privacy under HIPAA and other medical privacy laws;
- Compensating time spent on screening as time worked;
- Where a member is asked to leave work based on an elevated temperature, the member should be compensated for time lost from work until medically cleared to return to the job.

We recognize that these are unprecedented times, and we are committed to doing what we can to limit the spread of this disease.

Sincerely,

Dan Hutchins  
Director of Contract Administration

cc: Evelyn Shapiro, Executive Secretary-Treasurer  
Jeff Thorson, Contract Administrator