

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America

Contract Administration Department
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INLAND NORTHWEST AGC Heavy Construction

Counties Covered By This Agreement: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian

Northern Idaho: Bounry, Bonner, Kootenai, Shoshone, Benewah, Latah, Nez Perce, Clearwater, Lewis & north of the 46th parallel of Idaho County

EFFECTIVE: June 1, 2020 - May 31, 2021

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Heavy Carpenter.....	\$37.12	\$1.48	\$0.25	\$39.72	\$1.48
*Millwright & Machine Erector	\$48.42	\$1.94	\$1.00	\$53.26	\$1.94
Heavy Piledrivers.....	\$38.37	\$1.53	\$0.25	\$41.06	\$1.53

Carpenter & Piledriver Foreman receives 7% an hour above Journeyman scale

Millwright Foreman receives 10% an hour above Journeyman scale

General Foreman receives 14% an hour above Journeyman scale

APPRENTICE PERCENTAGE RATES

CARPENTER	Hourly Wage	Dues Deduction	Vacation Deduction	MILLWRIGHT	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$22.27	\$0.89	\$0.25	*1st period 60%.....	\$29.05	\$1.16	\$1.00
2nd period 65%.....	\$24.13	\$0.97	\$0.25	2nd period 65%.....	\$31.47	\$1.26	\$1.00
3rd period 70%.....	\$25.98	\$1.04	\$0.25	3rd period 70%.....	\$33.89	\$1.36	\$1.00
4th period 75%.....	\$27.84	\$1.11	\$0.25	4th period 75%.....	\$36.32	\$1.45	\$1.00
5th period 80%.....	\$29.70	\$1.19	\$0.25	5th period 80%.....	\$38.74	\$1.55	\$1.00
6th period 85%.....	\$31.55	\$1.26	\$0.25	6th period 85%.....	\$41.16	\$1.65	\$1.00
7th period 90%.....	\$33.41	\$1.34	\$0.25	7th period 90%.....	\$43.58	\$1.74	\$1.00
8th period 95%.....	\$35.26	\$1.41	\$0.25	8th period 95%.....	\$46.00	\$1.84	\$1.00

PILEDRIVER	Hourly Wage	Dues Deduction	Vacation Deduction	FRINGE BENEFITS CARPENTER & PILEDRIVER:
*1st period 60%.....	\$23.02	\$0.92	\$0.25	Health & Security.....
2nd period 65%.....	\$24.94	\$1.00	\$0.25	Pension.....
3rd period 70%.....	\$26.86	\$1.07	\$0.25	Apprenticeship Fund.....
4th period 75%.....	\$28.78	\$1.15	\$0.25	401k.....
5th period 80%.....	\$30.70	\$1.23	\$0.25	TOTAL.....
6th period 85%.....	\$32.61	\$1.30	\$0.25	\$17.36
7th period 90%.....	\$34.53	\$1.38	\$0.25	
8th period 95%.....	\$36.45	\$1.46	\$0.25	FRINGE BENEFITS MILLWRIGHT:
				Health & Security.....
				Pension.....
				Apprenticeship Fund.....
				401k.....
				TOTAL.....
				\$19.70

Dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.48 times the 48 hours he/she worked for the week.