

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America

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WESTERN & CENTRAL WASHINGTON MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" MAINTENANCE

Counties Covered By This Agreement: Grays Harbor, Pacific, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific.
 In Central WA: West of the 120th Meridian: Chelan, Douglas, Grant, Kittitas, Yakima and Okanogan.

EFFECTIVE: June 1, 2020 - May 31, 2021

| CLASSIFICATIONS: | Hourly Wage | Dues Deduction | Vacation Deduction | Foreman Wage | Foreman Dues Deduction |
|------------------------------|--------------------|-----------------------|---------------------------|---------------------|-------------------------------|
| Millwright Maintenance..... | \$43.63 | \$1.75 | \$1.00 | \$47.99 | \$1.75 |
| **Assembler Maintenance..... | \$26.18 | \$1.05 | \$1.00 | | |

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision
 General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision
Dispatched as Certified Welder Premium - \$1.00 per hour for all hours worked

APPRENTICE PERCENTAGE RATES

| Maintenance | Hourly Wage | Dues Deduction | Vacation Deduction |
|----------------------|--------------------|-----------------------|---------------------------|
| *1st period 60%..... | \$26.18 | \$1.05 | \$1.00 |
| 2nd period 65%..... | \$28.36 | \$1.13 | \$1.00 |
| 3rd period 70%..... | \$30.54 | \$1.22 | \$1.00 |
| 4th period 75%..... | \$32.72 | \$1.31 | \$1.00 |
| 5th period 80%..... | \$34.90 | \$1.40 | \$1.00 |
| 6th period 85%..... | \$37.09 | \$1.48 | \$1.00 |
| 7th period 90%..... | \$39.27 | \$1.57 | \$1.00 |
| 8th period 95%..... | \$41.45 | \$1.66 | \$1.00 |

FRINGE BENEFITS:

| | |
|------------------------------|----------------|
| Health & Security..... | \$8.51 |
| Pension..... | \$8.60 |
| Apprenticeship Fund..... | \$0.91 |
| Contract Administration..... | \$0.25 |
| LMCC..... | \$0.15 |
| Industry Trust..... | \$0.05 |
| TOTAL..... | \$18.47 |

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No pension contributions are required on Apprentices during the 1st period.**

****Assembler: No Health & Security for the first 100 hours, No pension or 401(k) for first 1,200 hours**

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.75 times the 48 hours he/she worked for the week.