

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America
 25120 Pacific Highway South Suite 200, Kent, WA 98032
 Office (253) 945-8809 · (253) 945-8847 · Fax (253) 945-8878



WESTERN & CENTRAL WASHINGTON MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" NEW CONSTRUCTION

Counties Covered By This Agreement: Grays Harbor, Pacific, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific.
 In Central WA: West of the 120th Meridian: Chelan, Douglas, Grant, Kittitas, Yakima and Okanogan.

EFFECTIVE: June 1, 2020 - May 31, 2021

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$48.48	\$1.94	\$1.00	\$53.33	\$1.94
**Assembler New Construction.....	\$29.09	\$1.16	\$1.00		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision
 General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision
Dispatched as Certified Welder Premium - \$1.00 per hour for all hours worked

APPRENTICE PERCENTAGE RATES

	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$29.09	\$1.16	\$1.00
2nd period 65%.....	\$31.51	\$1.26	\$1.00
3rd period 70%.....	\$33.94	\$1.36	\$1.00
4th period 75%.....	\$36.36	\$1.45	\$1.00
5th period 80%.....	\$38.78	\$1.55	\$1.00
6th period 85%.....	\$41.21	\$1.65	\$1.00
7th period 90%.....	\$43.63	\$1.75	\$1.00
8th period 95%.....	\$46.06	\$1.84	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$8.51
Pension.....	\$8.60
Apprenticeship Fund.....	\$0.91
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
TOTAL.....	\$18.47

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.
***No pension contributions are required on Apprentices during the 1st period.**
****Assembler: No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours**
Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.94 times the 48 hours he/she worked for the week.