

# Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America



## Contract Administration Department

25120 Pacific Highway South • Suite 200 • Kent, Washington 98032  
Office (253) 945-8809 or (253) 945-8847 • Fax (253) 945-8878

## MULTI & SINGLE UNIT RESIDENTIAL WAGE AND FRINGE RATES OREGON & SW WASHINGTON - SCHEDULE "A"

**EFFECTIVE: July 1, 2020 - June 30, 2021**

<u>Classification</u>	<u>Taxable Wage</u>	<u>4% Dues Deduction</u>	<u>Vacation Deduction</u>
Multi Unit-Journeyman 1/Taper	\$30.74	\$1.23	\$1.00
Single Unit-Journeyman 1/Taper	\$28.30	\$1.13	\$1.00
Carpenter II	\$19.13	\$0.77	\$1.00

HBA

### APPRENTICE WAGES

<b>Mult Unit</b>		<b>Taxable Wage</b>	<b>Dues</b>	<b>Vacation</b>	<b>Pension</b>	<b>Multi Unit-Taper</b>		
1st Period	60%	\$18.44	\$0.74	\$1.00	\$0.00	1st Period	64%	\$19.67
2nd Period	65%	\$19.98	\$0.80	\$1.00	\$0.00	2nd Period	70%	\$21.52
3rd Period	70%	\$21.52	\$0.86	\$1.00	\$1.45	3rd Period	76%	\$23.36
4th Period	75%	\$23.06	\$0.92	\$1.00	\$1.45	4th Period	82%	\$25.21
5th Period	80%	\$24.59	\$0.98	\$1.00	\$2.14	5th Period	88%	\$27.05
6th Period	85%	\$26.13	\$1.05	\$1.00	\$2.14	6th Period	94%	\$28.90
7th Period	90%	\$27.67	\$1.11	\$1.00	\$4.16			
8th Period	95%	\$29.20	\$1.17	\$1.00	\$4.16			

<b>Single Unit</b>		<b>Taxable Wage</b>	<b>Dues</b>	<b>Vacation</b>	<b>Pension</b>	<b>Single Unit-Taper</b>		
1st Period	60%	\$16.98	\$0.68	\$1.00	\$0.00	1st Period	64%	\$18.11
2nd Period	65%	\$18.40	\$0.74	\$1.00	\$0.00	2nd Period	70%	\$19.81
3rd Period	70%	\$19.81	\$0.79	\$1.00	\$1.45	3rd Period	76%	\$21.51
4th Period	75%	\$21.23	\$0.85	\$1.00	\$1.45	4th Period	82%	\$23.21
5th Period	80%	\$22.64	\$0.91	\$1.00	\$2.14	5th Period	88%	\$24.90
6th Period	85%	\$24.06	\$0.96	\$1.00	\$2.14	6th Period	94%	\$26.60
7th Period	90%	\$25.47	\$1.02	\$1.00	\$4.16			
8th Period	95%	\$26.89	\$1.08	\$1.00	\$4.16			

### Fringe Benefits:

Health & Security.....	\$7.68
Retirement.....	\$4.16
Apprenticeship Fund.....	\$0.74
<b>Total</b>	<b>\$12.58</b>

### Note:

- 1) Overtime is paid using the Taxable Wage then Deductions (Dues and Vacation) are deducted.
- 2) Training Contributions are based on 1.7% of the Multi Unit - Journeyman gross wage (Taxable + Wage).
- 3) Fringe Benefits are to be paid on all hours worked in addition to the wage rate.
- 4) For Carpenter II a period shall be six (6) months.