

Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America

Contract Administration Department

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EASTERN WASHINGTON & NORTHERN IDAHO MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" MAINTENANCE

Counties covered by this agreement: In Washington: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima east of the 120th Meridian. In Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and north of the 46th parallel of Idaho County.

EFFECTIVE: June 1, 2020 - May 31, 2021

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright Maintenance.....	\$43.88	\$1.76	\$1.00	\$48.27	\$1.76
**Assembler New Construction	\$26.33	\$1.05	\$1.00		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES

	Hourly Wage	Dues Deduction	Vacation Deduction
*1st period 60%.....	\$26.33	\$1.05	\$1.00
2nd period 65%.....	\$28.52	\$1.14	\$1.00
3rd period 70%.....	\$30.72	\$1.23	\$1.00
4th period 75%.....	\$32.91	\$1.32	\$1.00
5th period 80%.....	\$35.10	\$1.40	\$1.00
6th period 85%.....	\$37.30	\$1.49	\$1.00
7th period 90%.....	\$39.49	\$1.58	\$1.00
8th period 95%.....	\$41.69	\$1.67	\$1.00

FRINGE BENEFITS:

Health & Security.....	\$8.51
Pension.....	\$8.68
Apprenticeship Fund.....	\$0.91
401K.....	\$1.60
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
TOTAL.....	\$20.15

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

*No pension contributions are required on Apprentices during the 1st period.

**Assembler: No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be \$1.76 times the 48 hours he/she worked for the week.