

# Pacific Northwest Regional Council of Carpenters



Affiliated with the United Brotherhood of Carpenters and Joiners of America



## Contract Administration Department

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## OREGON & SW WASHINGTON MILLWRIGHT REGIONAL MASTER AGREEMENT SCHEDULE "A" NEW CONSTRUCTION

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

### EFFECTIVE: June 1, 2020 - May 31, 2021

CLASSIFICATIONS:	Hourly Wage	Dues Deduction	Vacation Deduction	Foreman Wage	Foreman Dues Deduction
Millwright New Construction.....	\$43.26	\$1.73	\$1.50	\$47.59	\$1.73
**Assembler New Construction.....	\$25.96	\$1.04	\$1.00		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

**WELDER PREMIUM: \$1.00 per hour for all hours when dispatched as a certified welder**

### APPRENTICE PERCENTAGE RATES

	Hourly Wage	Dues Deduction
*1st period 60%.....	\$25.96	\$1.04
2nd period 65%.....	\$28.12	\$1.12
3rd period 70%.....	\$30.28	\$1.21
4th period 75%.....	\$32.45	\$1.30
5th period 80%.....	\$34.61	\$1.38
6th period 85%.....	\$36.77	\$1.47
7th period 90%.....	\$38.93	\$1.56
8th period 95%.....	\$41.10	\$1.64

### FRINGE BENEFITS:

Health & Security.....	\$8.36
Pension.....	\$8.87
Apprenticeship Fund.....	\$1.07
Contract Administration.....	\$0.25
LMCC.....	\$0.15
Industry Trust.....	\$0.05
<b>TOTAL.....</b>	<b>\$18.75</b>

Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices) in addition to the taxable wage rate.

Apprentice Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects shall have their Pension Fund contributions paid in full at the managing trust.

**\*\*Assembler: No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours**