Your bargaining committee for the negotiation of the Southern Idaho Exterior Interior Systems Agreement is proud to announce that we have reached a tentative agreement with the contractors’ group. The committee is composed of Rank and File members, area representatives, and council Contract Administration staff. Starting in early October 2019, we have been working to bring the area EIS workers an agreement that would take care of the needs of our members and their families, create more work opportunities in the area, and help move our industry forward. We surveyed our membership to find out what you are looking for and, in conjunction with input from all sources, used this information to create a strategy for bargaining this Agreement.

Working in collaboration with the Boise Exterior Interior Systems Contractors Group, we have reached a tentative two-year Agreement for our members in the area. Highlights of this Agreement include a two-year package increase of $3.40 (13.4%) with a journeyman wage increase of 15.79% ($2.00 year one, $1.00 year two), the inclusion of Health and Security benefits in the Agreement, and a Vacation deduction as requested by the membership. Please see the details below:

1) Duration of Agreement
   a. This Agreement shall be effective June 1, 2020, through May 31, 2022.

2) Article 5 Geographical Jurisdiction:
   a. Article 5 will be modified to read as follows:
      The area in the State of Idaho covered by this Agreement is defined to be all counties areas south of an imaginary line drawn east and west along the north boundary of Townships 29 the 46th Meridian, and north from the Snake River to the Montana State Line and more particularly defined as bisecting the summit of White Bird Hill.

3) Schedule A, Section 3:
   a. Correct Apprentice Rates to reflect the current Standards of Apprenticeship:
      1st Period 60 65% 2nd Period 65 75% 3rd Period 70 80% 4th Period 75 85%
      5th Period 80 90% 6th Period 85 95% 7th Period 90% 8th Period 95%

4) Schedule B, Add a new Section 3 and renumber the following sections:
   a. SECTION 3.
      HEALTH & SECURITY: It is agreed by the parties hereto that all employers covered by this Agreement shall contribute a sum as listed in Schedule "B" herein for each compensable man-hour of Carpenters employed by Employers covered by this Agreement, which contribution shall be made to the Western Washington Carpenters-Employers Health and Security Trust Fund in the manner as set forth in the Trust Agreement of said Trust Fund. The details of the Health and Security Plan established by this Trust Fund and this Trust Fund itself shall continue to be controlled and administered by a Joint Board of Trustees composed of equal representation of labor and management who are signators
to the Trust Agreement of the aforesaid Trust Fund. Each Trustee appointed by the Union shall be a member of the Union and employed by the Union, and each Management trustee shall be a salaried executive or officer of a signatory Employer, or an employee of an Employer association, on behalf of its member employers.

*Note: Health and Security contributions shall not be required on hours worked in excess of forty-five (45) hours per week.

**No Health and Security contribution is required for Utility Workers for their initial 500 hours of work under the Collective Bargaining Agreement. Any Utility Worker currently receiving Health and Security contributions shall continue to receive said contribution.

5) Minor language and typographical error corrections:
   a. Preamble: remove MTM Drywall, replace “here after” & “here and after” with “hereinafter”
   b. Article 2: Second paragraph, third sentence, replace the work “Agent” with the word “Local”.
   c. Article 13, correct two references to “Article 13” to read “Article 14”.
   d. Any others found by the parties

6) Execute LOU regarding Tradesmen.

7) Schedule B, Add a new Section for “Credit Union Provision”. We propose using similar language as the Southern Idaho Area Master Labor Agreement and the same process.

8) Schedule B, Add a new Section:

   Each signatory employer shall contribute a sum pursuant to the UBC Constitution Section 43, C to the Carpenters International Training Fund (CITF), the amount listed in the Schedule “B” (Fringe Benefits) for each hour worked by each employee covered by this Agreement. Each individual employer agrees to be bound by the Agreement and Declaration of the trust for the Carpenters International Training Fund dated March 1, 2015, as it exists and as it may be amended or restated at any time, and to such rules, regulations and other governing documents adopted pursuant to the aforementioned trust.

9) Maintenance of Benefits: During the life of this Agreement we believe that it will be necessary to increase contributions to both the Health & Security Fund and to the CITF. January 1, 2021, $0.20 to be allocated between benefits by the Union. These additional contributions shall be paid by the employers.

10) Execute LOU regarding Craftsman.