

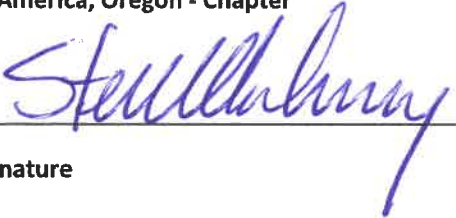
**TENTATIVE AGREEMENT
FOR TOTAL PACKAGE WAGE OPENER ON YEARS 3, 4, AND 5
PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
AND
THE ASSOCIATED GENERAL CONTRACTORS OF AMERICA, OREGON- COLUMBIA CHAPTER.
AND
GENERAL AND CONCRETE CONTRACTORS ASSOCIATION, INC.**

- *Year 3: June 1, 2021, a 3.85% Total package wage increase shall be applied to all classifications under this CBA.**
- *Year 4: June 1, 2022, a 2.65% Total package wage increase shall be applied to all classifications under this CBA.**
- *Year 5: June 1, 2023, a 2.25% Total package wage increase shall be applied to all classifications under this CBA.**

**Fringe increases shall be allocated from Total package after the Tentative Agreement is reached. This Proposal comes with a recommendation of a Yes vote for ratification from the Union Bargaining Committee to the membership.*

Dated the 7th day of June 2021.

FOR: The Associated General Contractors
of America, Oregon - Chapter



Signature

FOR: Pacific NW Regional Council of
Carpenters



Signature

FOR: General and Concrete Contractors
Association, INC



Signature

UNION PROPOSAL # 10 WAGE OPENER TO THE AGC AND GCCA

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THE UNION RESERVES THE RIGHT TO ADD MODIFY OR DELETE THIS PROPOSAL AT ANY TIME
ANY TENTATIVE AGREEMENT REACHED BY BOTH PARTIES IS SUBJECT TO BARGAINING UNIT RATIFICATION
6/7/2021