



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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OREGON & SW WASHINGTON Multi & Single Unit Residential EFFECTIVE: July 1, 2021 - June 30, 2022

Carpenters	Wage	4% Dues	Vacation Deductio
Multi-Unit-Journeyman 1 / Taper	\$31.81	\$1.27	\$1.00
Single-Unit-Journeyman 1 / Taper	\$29.30	\$1.17	\$1.00
Carpenter II	\$19.91	\$0.80	\$1.00

HBA

APPRENTICE PERCENTAGE RATES

Multi Unit		Wages	Dues	Vacation Deductio	Pension	Multi Unit-Taper		Wage	Dues
1st period	60%	\$19.09	\$0.76	\$1.00	\$0.00	1st period	64%	\$20.36	\$0.81
2nd period	65%	\$20.68	\$0.83	\$1.00	\$0.00	2nd period	70%	\$22.27	\$0.89
3rd period	70%	\$22.27	\$0.89	\$1.00	\$1.45	3rd period	76%	\$24.18	\$0.97
4th period	75%	\$23.86	\$0.95	\$1.00	\$1.45	4th period	82%	\$26.08	\$1.04
5th period	80%	\$25.45	\$1.02	\$1.00	\$2.14	5th period	88%	\$27.99	\$1.12
6th period	85%	\$27.04	\$1.08	\$1.00	\$2.14	6th period	94%	\$29.90	\$1.20
7th period	90%	\$28.63	\$1.15	\$1.00	\$4.16				
8th period	95%	\$30.22	\$1.21	\$1.00	\$4.16				

Single Unit		Wages	Dues	Vacation Deductio	Pension	Single Unit-Taper		Wage	Dues
1st period	60%	\$17.58	\$0.70	\$1.00	\$0.00	1st period	64%	\$18.75	\$0.75
2nd period	65%	\$19.05	\$0.76	\$1.00	\$0.00	2nd period	70%	\$20.51	\$0.82
3rd period	70%	\$20.51	\$0.82	\$1.00	\$1.45	3rd period	76%	\$22.27	\$0.89
4th period	75%	\$21.98	\$0.88	\$1.00	\$1.45	4th period	82%	\$24.03	\$0.96
5th period	80%	\$23.44	\$0.94	\$1.00	\$2.14	5th period	88%	\$25.78	\$1.03
6th period	85%	\$24.91	\$1.00	\$1.00	\$2.14	6th period	94%	\$27.54	\$1.10
7th period	90%	\$26.37	\$1.05	\$1.00	\$4.16				
8th period	95%	\$27.84	\$1.11	\$1.00	\$4.16				

FRINGE BENEFITS

Health & Security	\$7.68
Pension	\$4.16
Apprenticeship Fund	\$0.75
TOTAL	\$12.59

Note:

- 1) Overtime is paid using the Taxable Wage then Deductions (Dues and Vacation) are deducted.
- 2) Training Contributions are based on 1.7% of the Multi Unit - Journeyman gross wage (Taxable + Wage).
- 3) Fringe Benefits are to be paid on all hours worked in addition to the wage rate.
- 4) For Carpenter II a period shall be six (6) months.