



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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MONTANA

Millwright Regional Master Agreement - Maintenance

EFFECTIVE: June 1, 2021 - May 31, 2022

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wages	Foreman Dues
Millwright Maintenance	\$35.71	\$1.43	\$39.28	\$1.43
**Assembler Maintenance	\$21.43	\$0.86		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES

		Wages	Dues
*1st year	80%	\$28.57	\$1.14
2nd year	85%	\$30.35	\$1.21
3rd year	90%	\$32.14	\$1.29
4th year	95%	\$33.92	\$1.36

FRINGE BENEFITS

Health & Security	\$6.25
Pension	\$6.32
401(k)	\$0.50
Apprenticeship Fund	\$0.64
International Training Fund	\$0.11
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$14.27
Vacation Deduction	-\$2.00

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No Pension/401(k) contributions** shall be required for an apprentice in the 1st year of their apprenticeship, except for hours worked on Projects that are subject to the State of Montana Prevailing Wage Rates as referred to in Montana Codes Annotated 18-2-416.

****Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.43** times the 48 hours he/she worked for the week.