



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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OREGON & SW WASHINGTON Millwright Regional Master Agreement - New Construction EFFECTIVE: June 1, 2021 - May 31, 2022

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wages	Foreman Dues
Millwright New Construction	\$46.89	\$1.88	\$51.58	\$1.88
**Assembler New Construction	\$28.13	\$1.13		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation

APPRENTICE PERCENTAGE RATES

		Wages	Dues
*1st period	60%	\$28.13	\$1.13
*2nd period	65%	\$30.48	\$1.22
3rd period	70%	\$32.82	\$1.31
4th period	75%	\$35.17	\$1.41
5th period	80%	\$37.51	\$1.50
6th period	85%	\$39.86	\$1.59
7th period	90%	\$42.20	\$1.69
8th period	95%	\$44.55	\$1.78

FRINGE BENEFITS

Health & Security	\$8.63
Pension	\$8.87
Apprenticeship Fund	\$1.06
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$19.01
Vacation Deduction	-\$1.50

Vacation and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***No pension contributions** are required on Apprentices during the 1st or 2nd period.

Apprentice Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects, shall have their Pension Fund contributions paid in full at the managing trust.

****Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.88** times the 48 hours he/she worked for the week.