



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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SOUTHERN IDAHO Millwright Regional Master Agreement - Maintenance EFFECTIVE: June 1, 2021 - May 31, 2022

Area covered per the agreement: The Southern portion of Idaho south of the 46th parallel, which is the extension of the Oregon Washington state line eastward to the State of Montana.

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wages	Foreman Dues
Millwright Maintenance	\$31.75	\$1.27	\$34.93	\$1.27
*Assembler Maintenance	\$19.05	\$0.76		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation.

APPRENTICE PERCENTAGE RATES

		Wages	Dues
1st period	60%	\$19.05	\$0.76
2nd period	65%	\$20.64	\$0.83
3rd period	70%	\$22.23	\$0.89
4th period	75%	\$23.81	\$0.95
5th period	80%	\$25.40	\$1.02
6th period	85%	\$26.99	\$1.08
7th period	90%	\$28.58	\$1.14
8th period	95%	\$30.16	\$1.21

FRINGE BENEFITS

Health & Security	\$6.65
Pension	\$8.37
401(k)	\$0.50
Apprenticeship Fund	\$0.66
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$16.63
Credit Union Deduction	-\$1.00

Credit Union and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.27** times the 48 hours he/she worked for the week.