



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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SOUTHERN IDAHO Millwright Regional Master Agreement - New Construction EFFECTIVE: June 1, 2021 - May 31, 2022

Area covered per the agreement: The Southern portion of Idaho south of the 46th parallel, which is the extension of the Oregon Washington state line eastward to the State of Montana.

CLASSIFICATIONS:	Wage	4% Dues	Foreman Wages	Foreman Dues
Millwright New Construction	\$35.28	\$1.41	\$38.81	\$1.41
*Assembler New Construction	\$21.17	\$0.85		

Foreman Pay: Ten percent (10%) per hour above the highest paid Journeyman under his/her supervision

General Foreman Pay: Fifteen percent (15%) per hour above the highest paid Journeyman under his/her supervision

Certified Welder Premium - \$1.00 per hour. Please refer to the MEA Welding Premium Interpretation.

APPRENTICE PERCENTAGE RATES

		Wages	Dues
1st period	60%	\$21.17	\$0.85
2nd period	65%	\$22.93	\$0.92
3rd period	70%	\$24.70	\$0.99
4th period	75%	\$26.46	\$1.06
5th period	80%	\$28.22	\$1.13
6th period	85%	\$29.99	\$1.20
7th period	90%	\$31.75	\$1.27
8th period	95%	\$33.52	\$1.34

FRINGE BENEFITS

Health & Security	\$6.65
Pension	\$8.37
401(k)	\$0.50
Apprenticeship Fund	\$0.66
Contract Administration	\$0.25
LMCC	\$0.15
Industry Trust	\$0.05
TOTAL	\$16.63
Credit Union Deduction	-\$1.00

Credit Union and dues are deducted from net pay and submitted to the Trust with benefit contributions.

***Assembler:** No Health & Security for first 100 hours, No Pension or 401(k) for first 1,200 hours

Overtime Dues Deduction Example: A journeyman carpenter and/or foreman worked 48 hours in one week, the calculation would be **\$1.41** times the 48 hours he/she worked for the week.