



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

MONTANA STATEWIDE EFFECTIVE: June 1, 2021 - May 31, 2022

CLASSIFICATIONS:	Hourly		Foreperson	
	Wage	Dues	Wage	Dues
General Carpenter	\$25.75	\$1.03	\$28.33	\$1.03
Heavy/Highway Construction Carpenter/Piledriver	\$32.75	\$1.31	\$36.03	\$1.31
Residential Carpenter	\$18.00	\$0.72	\$19.80	\$0.72
Pre-Apprentice	\$16.74	\$0.67		
Millwright (please refer to the Millwright Employer Assoc. agreement)				

FOREPERSON shall receive ten percent (10%) per hour above the highest paid journeyman wage classification working under Foreperson

GENERAL FOREPERSON will be paid five percent (5%) above the highest paid foreperson rate, if one is used at the option of the employer.

ZONE PAY ALLOWANCE ALL CLASSIFICATIONS

ZONE MILES:	0-30 Miles - Free	30-60 Miles - \$4.00 per hour	60 Miles & Over - \$6.00 per hour
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APPRENTICE RATES

	General Carpenter		Heavy/Highway / Piledriver		Residential Carpenter		Millwright	
	Wage	Dues	Wage	Dues	Wage	Dues	Wage	Dues
*1st period 80%	\$20.60	\$0.82	\$26.20	\$1.05	\$14.40	\$0.58	\$0.00	\$0.00
2nd period 85%	\$21.89	\$0.88	\$27.84	\$1.11	\$15.30	\$0.61	\$0.00	\$0.00
3rd period 90%	\$23.18	\$0.93	\$29.48	\$1.18	\$16.20	\$0.65	\$0.00	\$0.00
4th period 95%	\$24.46	\$0.98	\$31.11	\$1.24	\$17.10	\$0.68	\$0.00	\$0.00

FRINGE BENEFITS:

Health & Security	\$6.25
Pension	\$6.32
401(k)	\$0.50
Apprenticeship Fund	\$0.64
International Training Fund	\$0.11
TOTAL	\$13.82
Vacation Deduction	(-2.00) (Deduction from Base Wage)

Union deduction (deduct from net wage) 4% of the taxable journeyman dispatch wage of the applicable classification. (Dues are deducted from net pay and submitted to the Trust with benefit contributions)

*No Pension/401(k) contributions shall be required for an apprentice in the 1st year of their apprenticeship, except for hours worked on Projects that are subject to the State of Montana Prevailing Wage Rates as referred to in Montana Codes Annotated 18-2-416.

**Alternative Pension rate for Building Construction in the area defined as Butte required by the funding improvement plan are \$6.61. Butte area shall be defined as Silver Bow, Beaverhead, Deerlodge, Powell, and the eastern portion of Granite (Garrison Junction to Philipsburg) Counties.

***Alternative Pension rate for Residential Construction throughout the State of Montana including Butte is \$3.50.