



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA

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TRADE SHOW - OREGON EFFECTIVE: June 1, 2021 - May 31, 2022

CLASSIFICATIONS:	Hourly	Deduction:	
	Wage	Dues	Vacation
Journeyman Carpenter	\$30.38	\$0.91	\$1.50
Qualified Journeyman	\$32.78	\$0.91	\$1.50
Foreman	\$36.06	\$0.91	\$1.50
Lead Premium/Rigger (Added to Wage)	\$1.00		
ETCP Certified Rigger (Added to Wage)	\$2.00		

APPRENTICE PERCENTAGE RATES

			Hourly	3%	
			Wage	Dues**	Vacation
Trade Show Specialist					
TS Specialist 1	0-500 hours	60%	\$18.23	\$0.55	\$0.00
TS Specialist 2	501-1000 hours	65%	\$19.75	\$0.59	\$0.00
TS Specialist 3	1001-1500 hours	70%	\$21.27	\$0.64	\$1.50
TS Specialist 4	1501-2000 hours	75%	\$22.79	\$0.68	\$1.50
TS Specialist 5	2001-2500 hours	80%	\$24.30	\$0.73	\$1.50
TS Specialist 6	2051-3000 hours	85%	\$25.82	\$0.77	\$1.50
TS Specialist 7	3001-3500 hours	90%	\$27.34	\$0.82	\$1.50
TS Specialist 8	3501-4000 hours	95%	\$28.86	\$0.87	\$1.50

FRINGE BENEFITS ***

Health & Security	\$8.06
Retirement *	\$6.80
Apprenticeship Fund	<u>\$0.78</u>
TOTAL	\$15.64

Cleaning and Service Employees: \$20.00 - flat rate (no fringe benefits)

Trade Show Specialist and Apprentices wage rates are based on Journeyman Scale.

Foreman premium shall be an additional 10% above the QJM pay scale.

* **Retirement Contributions** are not required for TS Specialist 1 & 2 and 1st & 2nd Period Apprentices.

Vacation savings plan deductions are not required for TS Specialist 1 and 2 or 1st and 2nd period Apprentices.

** **Voluntary dues check-off** in accordance with the provisions of Section (c) of the Labor Management Reporting Act as amended. Dues deduction may be changed once per year on the anniversary date of the contract.

*** The employer agrees to allow parity with the Fringe Benefits provided in the Carpenters Master Agreement and if additional sums are necessary to maintain the Fringe Benefits, employers shall be given thirty (30) days notice. Such sums shall be deducted from wages.